Directors' Report and Financial Statements

for the year ended 31 December 2018

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Directors and other information

Directors

Ben Uzoma

Veronica Bokeng Akale

Sarah Duku

Florin Marian Andreiu

Umar Mehr Ewa Flood Issah Huseini Ewa Flood

Resigned 16th January 2018

Secretary

Veronica Bokeng Akale

Appointed 16th January 2018

Anca Lupu

Resigned 16th January 2018

Company number

433791

Registered office

53 Dorset Street Upper

Dublin 1

Auditors

Donal Ryan & Associates

Chartered certified Accountants & Statutory Auditor

32 Manor Street

Dublin 7

Business address

53 Dorset Street Upper

Dublin 1

Bankers

AIB

Capel Street Dublin 1.

Charity Number

18961

Directors' report for the year ended 31 December 2018

The directors present their report and the audited financial statements for the year ended 31 December 2018.

Companies Act 2014

The Companies Act 2014 commenced on 1 June 2015 and the financial statements have been prepared in accordance with the Act.

Financial Reporting Framework

These financial statements have been prepared by New Communities Partnership (NCP) Ltd in accordance with accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102").

Structure and governance

The organisation is a charitable company limited by guarantee, incorporated on 30 January 2007 under the Companies Acts, 1963 to 2009. The company does not have a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one Euro twenty seven (£1.27).

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association and managed by a Board of Directors.

Principal activities and operating review

The principal activity of the company is the provision of a national ethnic minority -led community infrastructure that provides a mechanism through which the voices and needs of minority ethnic communities are included in service planning and policy development at local, regional and national levels.

NCP supports ethnic minority led organisations in Ireland locally, regionally and nationally through:

Communal space for ethnic minority led organisations

NCP provides a communal space where ethnic minority communities connect, engage and link with each other. Our three offices Dublin (2) and Cork provide secretarial facilities (high speed internet, phones, fax and photocopiers) and meeting spaces to all members. Staff in the centre also supports community members in their negotiations with employers, community welfare officers, legal and justice bodies, landlords and a broad range of service providers.

Representation & participation

NCP engages with the State as well as the other institutions of Irish society in the social, educational, political, cultural and sporting arenas in representing issues of concern to ethnic minority communities

Training and capacity building

Our aim is to build the capacity of minority ethnic groups to identify their own needs and develop an awareness of the policy context within which services are planned and delivered.

Coordination, networking and promoting the migrant voice

Directors' report for the year ended 31 December 2018

..... continued

NCP coordinates the activities of its member organisation to work with service planners providing a voice with which they can consult in trying to meet the needs of a multicultural Ireland. By working together with service providers, member groups aim to prevent the emergence of poverty and social exclusion among ethnic minority communities.

Information provision

NCP undertakes information provision, advocacy and referral services to our members, volunteers and the wider ethnic minority communities across Ireland.

Future developments

The organisation plans continuing the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

Results for the year

The results for the year are set out on page 9.

Against the backdrop of limited resources and insecurities over funding, it has continued to be difficult to plan or develop services. Nevertheless the company, with the aid of sound financial management and the support of both its staff and volunteers generated a satisfactory financial outcome.

Important events since the year end

There have been no significant events affecting the company since year end.

Principal Risks and Uncertainties

The company mitigates these risks as follows:

- -The company continually monitors the level of activity, prepares and monitors its budgets targets and projections. The company has a policy of maintaining adequate cash reserves;
- -The company closely monitors emerging changes to regulations and legislation on an ongoing basis;

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centre.

Directors of the Company

The present membership of the board is listed on the 'Directors and other information' page

In accordance with the Memorandum and Articles of Association one-third of the Directors for the time being, or if their number is not three or a multiple of three, then the number nearest one third, shall retire from office. The Directors to retire in every year shall be those who have been longest in office since the last election. A retiring Director shall be eligible for re-election.

Directors' report for the year ended 31 December 2018

..... continued

Government Department Circulars

New Communities Partnership (NCP) Ltd CLG is compliant with relevant circulars including Circular: 44/2006 "Tax Clearance Procedures Grants, subsidies and Similar Type Payments" and DPE 022/05/2013 Circular: 13/2014 'Management of and Accountability for Grants from Exchequer Funds'.

Accounting Records

The directors acknowledge their responsibilities under Section 281 to 285 of the Companies Act 2014 to keep proper books and records for the company.

A number of measures have been taken by the directors to ensure compliance regarding proper accounting records with the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel and appropriate expertise and the provision of adequate resources to the financial function. The books of account of the company are maintained at the Registered Office.

Payment of Creditors

The directors acknowledge their responsibility for ensuring compliance with the provisions of the EC (Late Payment in Commercial Transactions) Regulations 2012. It is the company's policy to agree payment terms with all suppliers and to adhere to those payment terms.

Statement on Relevant Audit Information

In accordance with Section 330 of the Companies Act 2014, so far as each person who was a director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing its report, of which the auditor is unaware. Having made enquiries of fellow directors and the group's auditor, each director have taken all the steps he/she is obliged to take as a director in order to make himself/herself aware of any relevant audit information and to establish that the auditor is aware of the information.

Auditors

In accordance with Section 380 of Companies Act 2014, the auditors, Donal Ryan & Associates, Chartered certified Accountants & Statutory Auditor will continue in office.

This report was approved by the Board on and signed on its behalf by

Ausery June

Veronica Bokeng Akale

Director

Issah Huseini

Director

Directors' responsibilities statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with Irish law and regulations.

Irish Company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and accounting standards issued by the Financial Reporting Council including FRS 102 The Financial Reporting Standard applicable in the UK and Ireland (Generally Accepted Accounting Practice in Ireland). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as to the financial year end and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish statute comprising the Companies Act 2014.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

Veronica Bokeng Akale

Director

Ìssah Huseini

Director

Date:

Independent auditors' report to the members of New Communities Partnership (NCP) Ltd (A Company Limited by Guarantee and not having a Share Capital)

Opinion

We have audited the financial statements of New Communities Partnership (NCP) Ltd for the year ended 31 December 2018, which comprises of the income and expenditure, the Balance Sheet, the Statement of Changes in Funds, the cash flow statement and the related notes to the financial statements, including a summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council (Generally Accepted Accounting Practice in Ireland), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland, applying Section 1A of the Standard.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2018 and of its profit for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland [, applying Section 1A of the Standard]; and
- have been prepared in accordance with the requirements of the Companies Act 2014

Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard as issued by the Irish Auditing and Accounting Service Authority ("IAASA") Ethical Standard and the provisions available for small entities, in the circumstances set out in note 17 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact

We have nothing to report in this regard.

Independent auditors' report to the members of New Communities Partnership (NCP) Ltd (continued) (A Company Limited by Guarantee and not having a Share Capital)

Opinions on other matters prescribed by Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit:

- we have obtained all the information and explanations which we consider necessary for the purposes of our audit;
- the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited;
- the financial statements are in agreement with the accounting records;
- the information given in the Director's/Trustees Report is consistent with the financial statements; and
- the Director's Report has been prepared in accordance with the Companies Act 2014.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities of directors for the financial statements.

As explained more fully in the Directors'/Trustees' Responsibilities Statement set out on page 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA website at: http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description of auditors responsibilities for audit.pdf. This description forms part of our audit report.

Independent auditors' report to the members of New Communities Partnership (NCP) Ltd (continued) (A Company Limited by Guarantee and not having a Share Capital)

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members as a body in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters that we are required to state to them in the audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company or the company's members as a body for our audit work, for this report, or for the opinions we have formed.

Signed by:

Donal Ryan FCCA/AITI For and on behalf of:

Donal Ryan & Associates

Chartered certified Accountants & Statutory Auditor

32 Manor Street Dublin 7

Date:

Income and Expenditure Account for the year ended 31 December 2018

		Continuing operations	
		2018	2017
	Notes	ϵ	ϵ
Income			
State funding		460,874	455,817
Other income		47,724	35,331
		508,598	491,148
Expenditure		(490 524)	(500 612)
Direct charitable expenditure		(480,524)	(500,612)
Governance costs		(1,826)	(1,826)
		(482,350)	(502,438)
Retained surplus/(deficit) for the year		26,248	(11,290)
Total comprehensive income for the year		26,248	(11,290)

The income and excess of income over expenditure relate to continuing operations as no businesses were acquired or disposed of in the above two financial years.

On behalf of the board

Veronica Bokeng Akale

Director Dal

Issah Huseini
Director

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Balance sheet as at 31 December 2018

		2018		2017	
	Notes	€	€	€	€
Fixed assets					
Tangible assets	7		9,419		2,852
Current assets					
Debtors	8	-		4,656	
Cash at bank and in hand		93,645		37,644	
		93,645		42,300	
Creditors: amounts falling					
due within one year	9	(76,813)		(45,148)	
Net current assets/(liabilities)			16,832		(2,849)
Total assets less current					
liabilities			26,251		3
Net assets			26,251		3
Capital and reserves					
Revenue reserves account	10		26,251		3
NOTORIGO 10301 YOS ACCOUNT	10				3
Members' funds	11		26,251		3

The financial statements were approved by the Board of Directors on , and authorised for on They were signed on its behalf by:

Veronica Bokeng Akale

Director

Issah Huseini Auch file

Date: 4/5/19

The notes on pages 13 to 23 form an integral part of these financial statements.

Statement of Changes in Funds for the year ended 31 December 2018

	General Funds €	Capital Funds €	Total €
At 1 January 2018	3 26,248	-	3 26,248
Retained profit/(loss) for the year At 31 December 2018	26,251		26.251

Statement of Cashflows for the year ended 31 December 2018

	Notes	2018		2017	
		€	€	$oldsymbol{\epsilon}$	€
Cashflow from operating activities Cash generated from operations	13		65,924		(8,472)
Application of cash Purchase of tangible fixed assets		(9,924)		(1,012)	
			(9,924)		(1,012)
Net increase in cash in the year			56,000		(9,484)
Cash at bank and in hand less overdrafts at beginning of year			37,644		47,130
Cash at bank and in hand less overdrafts at end of year			93,645		37,644
Consisting of: Cash at bank and in hand			93,645		37,644

Notes to the financial statements for the year ended 31 December 2018

1. Statement of accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

1.1. Basis of preparation

The audited financial statements have been prepared on the going concern basis under the historical cost convention and comply with the financial reporting standards of the Financial Reporting Council, as published by the Association of Chartered Certified Accountants and the Companies Act 2014 except for the entity invoking the true and fair view override with regard to the profit and loss and balance sheet formats in Schedule 3 of the Companies Act 2014 as permitted in Section 3.4 of FRS 102 and Section 291 (5) of the Companies Act 2014.

The financial statements are prepared in Euro which is the functional currency of the company.

1.2. Income Policy

Income consists of Government funding from the Fingal County Council mainly. These are included in the financial statements when received. Incoming resources have been included in the financial statements only when realised or when the ultimate cash realisation of which can be assessed with reasonable certainty.

1.3. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- -Expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- -Costs include governance costs associated with meeting the constitutional and statutory requirements of the company and include the audit fees and costs linked to the strategic management of the company.

Notes to the financial statements for the year ended 31 December 2018

..... continued

1.4. Fund Accounting

The following funds are operated by the Company

Restricted Funds

Restricted Funds, represent grants, donations and sponsorships received which can only be used for particular purposes specified by the donors or sponsorship programmes binding on the directors. Such purposes are within the overall aims of the company.

Unrestricted Funds

General Funds represent amounts which are expendable at the discretion of Directors in furtherance of the objectives of the charity and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Designated Funds

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

1.5. Government grants

Grant income from Public Sector Bodies/Government Agencies and other sundry sources are either credited when receivable to the Income & Expenditure Account or are deducted from expenses which give rise to the grants. Expenditure grants are credited to the Income & Expenditure Account upon the recognition of the associated expense for which the grant was originally received.

Grants received specifically as a contribution towards the cost of land, buildings and buses/motor vehicles are credited directly to the capital fund in the year of receipt. Such grants are amortised to the Statement of Financial Activities on the same basis as the assets are depreciated.

1.6. Taxation

No charge to current or deferred taxation arises as the company has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No 18961. The company is eligible under the "Scheme of Tax Relief for Donations to Eligible Charities and Approved Bodies under Section 848A Taxes Consolidation Act, 1997" therefore income tax refunds arising from sponsorships exceeding €250 per annum are included in unrestricted funds. Irrecoverable value added tax is expended as incurred.

Notes to the financial statements for the year ended 31 December 2018

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1.7. Tangible fixed assets and depreciation

Tangible fixed assets are stated at historic cost less accumulated depreciation.

Cost includes prime cost, overheads and interest incurred in financing the construction of tangible fixed assets. Capitalisation of interest ceases when the asset is brought into use.

The company undertakes a review for impairment of a fixed asset if events or changes in circumstances indicate that the carrying amount of the fixed asset may not be recoverable. To the extent that the carrying amount exceeds the recoverable amount, that is the higher of net realisable value and value in use, the fixed asset is written down to its recoverable amount. The value in use of fixed assets is determined from estimated discounted future net cash flows.

Depreciation

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost less residual value, of each asset systematically over its expected useful life, as follows:

Fixtures, fittings

and equipment

20% Straight Line

1.8 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Notes to the financial statements for the year ended 31 December 2018

..... continued

2. Income

The total income of the company for the year has been derived from its principal activity wholly undertaken in Ireland.

		2018	2017
Source of Funding		€	€
State Funding (see below)		460,874	455,817
Migration policy group (SIRIUS)		3,138	-
Impact		1,000	-
Legal Aid Board		-	650
Other income		43,586	34,681
		508,598	491,148
Grants and Other State Funding		€	€
Name of State Agency:	Type of Funding:		
Department of Justice & Equality	Citizen Application Support Serv.(CASS)	-	55,113
Department of Justice & Equality	ESF - Migrant Access Prog. (MAP)	71,735	82,556
Department of Justice & Equality	New Communities Youth Prog. (NCP)	39,007	22,809
Tusla Child & Family Agency	Migrant Family Support Service	230,000	177,460
Dept of Rural & Community	Organisational Supports	63,864	63,864
DCC/Dept of Rural & Community	ICCSP	16,338	-
Pobal	SICAP	36,630	50,565
HSE	Small Grants	800	800
Dublin City Council	Small Grants	2,500	2,500
South Dublin County Council	Small Grants	-	150
		460,874	455,817

State funding detailed below in compliance with DPE 022/05/2013 Circular: 13/2014 'Management of and Accountability for Grants from Exchequer Funds'.

State Funding

Agency	Department of Justice & Equality
Sponsoring Government Department	Department of Justice & Equality / EU ESF
Grant Programme	ESF - Migrant Access Prog. (MAP)
Opening Deferred Income b/f from 201	16,157
Grant Received in 2018	98,714
Closing Deferred Income c/f	(43,136)
Total Grant per Accounts in the year €	71,735
Expenditure in the year €	71,735

Notes to the financial statements for the year ended 31 December 2018

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Expires 31 December 2018

Received in year ended

31 December 2018

Capital Grant

Restriction on use

Migrant Access Programme

Agency

Department of Justice & Equality

Sponsoring Government Department

Department of Justice & Equality

Grant Programme

New Communities Partnership Youth Prog. (NCP)

Opening Deferred Income b/f from 2017

12,291

Grant Received in 2018

65,986 (8,384)

Closing Deferred Income c/f

39,007

Total Grant per Accounts in the year € Expenditure in the year €

39,007

Term

Expires 31 December 2018

Received in year ended

31 December 2018

Capital Grant

Nil

Restriction on use

NCP Youth

Agency

Tusla Child & Family Agency

Sponsoring Government Department

Department of Children & Youth Affairs

Grant Programme

Migrant Family Support Service

Opening Deferred Income b/f from 2017

Grant Received in 2018

230,000

Total Grant per Accounts in the year €

230,000

Expenditure in the year €

230,000

Term

Expires 31 December 2018

Received in year ended

31 December 2018

Capital Grant

Nil

Restriction on use

Migrant Family Support Service

Agency

Term

Dept of Rural and Community Development

Sponsoring Government Department

Dept of Rural and Community Development

Grant Programme

Organisational Supports

Total Grant in the year €

63,864 63,864

Expenditure in the year €

Expires 31 December 2018

Received in year ended

Capital Grant

31 December 2018

Restriction on use

Organisational Supports

Notes to the financial statements for the year ended 31 December 2018

continued		
Agency	DCC/Dept of Rural & Community	7
Sponsoring Government Department	DCC/Dept of Rural & Community	
Grant Programme	ICCSP	
Total Grant in the year €		16,338
Expenditure in the year €		16,338
Term	Expires 31 December 2018	
Received in year ended	31 December 2018	
Capital Grant	Nil	
Restriction on use	ICCSP	
Agency	Pobal	
Sponsoring Government Department	Dept of Rural and Community Deve	lopment
Grant Programme	SICAP	
Total Grant in the year €		36,630
Expenditure in the year ϵ		36,630
Term	Expires 31 December 2018	
Received in year ended	31 December 2018	
Capital Grant	Nil	
Restriction on use	SICAP	
Agency	HSE	
Sponsoring Government Department	Department of Health	
Grant Programme	Small Grants	
Opening Deferred Income b/f from 201		800
Grant Received in 2018	•	800
Closing Deferred Income c/f		(800)
Total Grant per Accounts in the year €		800
Expenditure in the year €		800
Term	Expires 31 December 2018	
Received in year ended	31 December 2018	
Capital Grant	Nil	
Restriction on use	Management Assistance	
Agency	Dublin City Council	
Sponsoring Government Department	Dept of the Environment, Commun	ity & Local Gov.
Grant Programme	Small Grants	
Total Grant in the year €		2,500
Expenditure in the year €		2,500
Term	Expires 31 December 2018	

Management Assistance

31 December 2018

Nil

Received in year ended

Capital Grant

Restriction on use

Notes to the financial statements for the year ended 31 December 2018

..... continued

3.	Operating profit/(loss)	2018 €	2017 €
	Operating profit/(loss) is stated after charging:		
	Depreciation and other amounts written off tangible assets	3,356	1,371
	Auditors' remuneration	1,826	1,826
	Non Audit Services	431	431
4.	Employees		
	Number of employees		
	The average monthly numbers of employees (including the directors) during the year were:	2018	2017
		12	13
	Employment costs	2018	2017
		€	€
	Wages and salaries	304,583	337,481
	Social welfare costs	31,860	32,978
		336,443	370,459

The Charity does not have any employees whose total employee benefits (excluding employer pension costs) for the reporting period exceed €60,000 and the charity does not make any employer pension contributions for employees, therefore no table has been prepared to accompany the report as required under DPE 022/05/2013 Circular: 13/2014.

5. Directors remuneration and transactions

The present membership of the board is listed on the 'Directors and other information' page.

No members of the board of directors received any remuneration during the year (2017 - Nil).

No director or other person related to the company had any personal interest in any contract or transaction entered into by the company during the year (2017 - Nil).

6. Tax on profit/(loss) on ordinary activities

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997.

Notes to the financial statements for the year ended 31 December 2018

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7.	Tangible fixed assets	Fixtures, fittings and equipment €	Motor vehicles	Total €
	Cost At 1 January 2018 Additions	31,055 9,924	3,700	34,755 9,924
	At 31 December 2018	40,979	3,700	44,679
	Depreciation At 1 January 2018 Charge for the year	28,204 3,356	3,700	31,904 3,356
	At 31 December 2018	31,560	3,700	35,260
	Net book values At 31 December 2018	9,419	-	9,419
	At 31 December 2017	2,851	-	2,851
8.	Debtors		2018 €	2017 €
	Prepayments and accrued income			4,656

Notes to the financial statements for the year ended 31 December 2018

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9,	Creditors: amounts falling due within one year	2018 €	2017 €
	Other creditors		
	Deferred Income	62,580	29,248
	Accruals	7,336	5,057
	Taxation creditors		
	PAYE/PRSI	6,897	10,844
		76,813	45,149
		2018	2017
	Deferred Income	ϵ	€
	HSE	800	800
	ESF MAP	43,136	16,157
	Department of Justice deferred (NCP Youth Income)	8,384	
	Department of Justice (Intergration Fund)	5,000	
	Community Foundation for Ireland	5,260	
		62,580	29,248
10.	Analysis of Net Assets between Funds	General	
		Funds €	Total €
	At 1 January 2018	3	3
	Retained profit/(loss) for the year	26,248	26,248
	At 31 December 2018	26,251	26,251

Notes to the financial statements for the year ended 31 December 2018

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11.	Reconciliation of movements in members' funds		2018 €	2017 €
	Surplus/(deficit) for the year Opening members' funds		26,248 3	(11,290) 11,293
	Closing members' funds		26,251	3
12.	Analysis of changes in net funds	Opening balance	Cash flows	Closing balance
		€	€	€
	Cash at bank and in hand	37,644	56,001	93,645
	Net funds	37,644	56,001	93,645

13. Reconciliation of Operating Surplus to Net Cashflow from Operating Activities

	2018	2017
	€	€
Net Incoming Resources	26,248	(11,290)
Depreciation	3,356	1,371
Decrease in other debtors	4,656	(4,656)
Increase in Account creditors	-	-
Increase in other creditors	31,664	6,103
Net cash generated from operating activities	65,924	(8,472)
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14. Capital commitments

There were no capital commitments at the year end.

15. Company Limited by Guarantee

The company is one limited by guarantee not having a share capital. The liability of each member, in the event of the company being wound up is ϵ 1.27.

Notes to the financial statements for the year ended 31 December 2018

	continued
16.	Accounting Periods
	The current accounts are for a full year. The comparative accounts are for a full year.
17.	APB Ethical Standard - Provisions Available for Small Entities
	In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the Revenue Commisioners and assist with the preparation of the financial statements.
18.	Approval of financial statements