

# Annual Report 2008



#### NCP - the beginning

New Communities Partnership (NCP) was formally launched as an independent body in 2005 with the aim of empowering and representing ethnic minorities & their organisations in Ireland. With offices in Dublin, Limerick and Cork, the nationwide network is composed of 100 groups representing many ethnicities across 54 countries from Asia, the Middle East and North Africa, Europe, the Caribbean, South America and Africa.

NCP member organisations are led by representatives of their own communities which is a defining characteristic of the organisation's approach.

Although member groups' backgrounds may vary widely, they share a great deal of common ground in striving to overcome the obstacles and difficulties that arise in building a new life in Ireland. NCP emerged from the recognition that the capacity to challenge discrimination and influence change is vastly increased by working collaboratively. Members work together to support their communities and to address the underlying causes of the difficulties facing them in Ireland including racism; discrimination; unemployment & access to employment; housing & accommodation and access to public services.

NCP is working towards the creation of a truly integrated and richly diverse Ireland.

#### NCP believes integration is:

building a society that respects diversity and develops the capacity to fully accept people from different cultures;

meaningful participation in decision making and implementation of policies;

equal rights for all.

#### Our vision - - -

an intercultural, inclusive society where members of minority ethnic groups are fully participating in the economic, social, political and cultural life in Ireland

#### Our mission - - - -

to represent and empower minority ethnic led organisations to influence positive change

#### We value - - - -

respect & dignity; equality; participation & empowerment



#### **Contents**

NC	NCP – the beginning		3) Be a powerful advocate for members'	
Ou	r vision; our mission; our values	2	issues & concerns	11
	essage from NCP Chairperson ise Tangamu Mwanza	4	<ul> <li>Addressing members' concerns in public policy making – Response to the Immigration, Residence &amp; Protection</li> </ul>	
	tional Coordinator's Report ah Huseini	4	<ul><li>Bill 2008</li><li>Submission to the Limerick Regeneration Agencies</li></ul>	11 12
	CP Strategic Plan 2008 – 2010 our Key Goals	5	<ul> <li>Building relationships with government departments &amp; statutory agencies</li> <li>Developing the research agenda</li> <li>Celebrating Africa Day 2008</li> </ul>	12 13 13
1)	Build a network which is the local, regional, and national representative for minority ethnic led groups		4) Work together with other NGOs & statutory agencies to build an	
•	Regional Forums in Dublin; Cork & Limerick	6	integrated Ireland	14
•	Securing premises in Dublin, Cork & Limerick	6	<ul> <li>Together in Diversity – A European Conference on community development</li> </ul>	
•	Publications & promotional materials Staff & Volunteers Sourcing funding	7 8	& interculturalism	15
•	Sourcing funding 1 <sup>st</sup> NCP AGM Supporting members' training needs	8 9 9	NCP Board of Directors	16
•	Website	9	NCP Staff	17
2)	Empower member groups to articulate		NCP Operational Structure	18
	their own needs and campaign for the full realisation of their human rights	10	Financial Report 2008	19
•	Supporting the development and capacity		NCP Member Groups	20
-	of member groups		Acknowledgments	23



# Message from the Chairperson

Blaise Tangamu Mwanza



2008 saw the publication of Migration Nation - the Government's first comprehensive statement on integration. It is a promising start to the development of a fully functioning and mainstreamed integration policy; however the economic downturn has slowed considerably the roll-out of its strategy. A great deal of work lies ahead to ensure its vision and goals are realised.

NCP is founded on the understanding that minority ethnic led groups are best placed to understand; speak on behalf of; advocate for and represent their communities. Our member groups need to be able to establish structures that empower their communities to become the creators of their own future. This requires resources without which it will not be possible to sustain our members' commitment and engagement. This will be one of our Board's priorities in 2009.

I would like to sincerely thank National Coordinator Issah Huseini and his team and my fellow Board members. I look forward to working alongside all of you again throughout the year.

# National Coordinator's Report

Issah Huseini



2008 has been a year of great achievement and many 'firsts' for NCP. We secured new offices and facilities in Dublin, Cork & Limerick and established our three regional forums; completed the first year of our first 3 year strategic plan; held our first AGM; launched our first website; made our first presentation before a Dáil Committee and produced our first Annual Report!

While we pioneered new paths for our organisation this year, we also developed the work we have done since our inception - representing, advocating for and supporting minority ethnic groups throughout Ireland. As well as the growth of the network to 100 groups – an increase of 32 members or over 30% on 2007 - more and more service providers and organisations are turning to NCP for access, advice and insights on working alongside new communities in Ireland.

I would like to thank the Dept. of Community, Rural & Gaeltacht Affairs; Dublin City Council; Dublin Inner City Partnership and the Joseph Rowntree Charitable Trust for their financial assistance. Our achievements would not have been possible without our remarkable staff team; our dedicated volunteers and our Board of Directors – thank you to all of you for your continued support.



#### NCP Strategic Plan 2008 – 2010

#### **Four Key Goals**

NCP undertook an extensive consultation process with member groups in 2007 which culminated in the organisation's first three year Strategic Plan 2008 – 2010. The plan was formulated around four key goals which guided the work this year.

1. Build a network which is the local, regional and national representative for minority ethnic led groups

2. Empower member groups to articulate their own needs and campaign for the full realisation of their human rights

3. Be a powerful advocate for members' issues & concerns

4. Work collaboratively with statutory agencies and NGOs to build an integrated Ireland



# Goal 1: Build a network which is the local, regional and national representative for minority ethnic led groups

The Dublin Regional Forum convened 6 times throughout 2008. In addition to the Forum, Dublin Coordinator Reginald Okoflex Inya also initiated a consultation process with coordinating bodies¹ to exchange information and collaborate on areas of common interest. The Committee met four times in 2008.

A vital goal for NCP is to create a network which speaks and is heard as the most authentic voice of minority ethnic led groups in Ireland. This can only work if NCP has clear, representative and functioning structures; is properly resourced and appropriately skilled.

### Regional Forums in Dublin, Cork & Limerick

In February 2008, member regional forums were established in Dublin, Cork & Limerick. They provide a valuable space for members to exchange information; discuss common concerns and learn from one another. The NCP Limerick Regional Forum – with 30 members - convened 11 times in 2008. The Forum elected Chinedu Orji as Chairman; Maria Plamada as Secretary and Dieudonne Bedel & Fausat Rafiu as Public Relations Officers. Inese Unda and Louis Nkumbe Mbong Ewane represent the NCP Limerick Regional Forum on the NCP Board of Directors.

The Cork Regional Forum held 10 meetings throughout 2008 and elected Ben Uzoma to represent their interests on the NCP Board of Directors.

### Securing Premises in Dublin, Cork & Limerick

2008 saw NCP move to new offices in Dublin, Cork and Limerick. The Dublin office is in Cornmarket - formerly the City Council Arts Office; it was kindly made available to NCP in March 2008. Office space, facilities and meeting rooms are available for members' use.

In July, NCP Limerick Office relocated from Southill to the city centre in O'Connell Street. The new premises have three offices as well as a large boardroom and kitchen facilities. NCP now offers members the use of a community room (including computer; email and internet) and a boardroom which is used for training purposes; meetings of the NCP Limerick Regional Forum and other member groups' activities.

In January 2008, NCP Cork Office moved to new premises on Pope's Quay thanks to the support of Cois Tine.

NCP offices in Dublin, Cork and Limerick hosted the meetings of each Regional Forum. Member groups also used the Dublin, Cork and Limerick facilities, meeting rooms and offices for their activities throughout 2008.

<sup>&</sup>lt;sup>1</sup> Africa Centre; Akidwa; Cáirde; NCP and Sports Against Racism in Ireland (SARI)



### Publications & Promotional Materials 2008



NCP Strategic Plan 2008 - 2010



NCP Information Leaflet



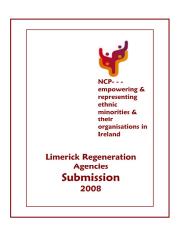
NCP Voter Education Campaign Brochure



Response to the Immigration,
Residence & Protection Bill 2008
NCP & the Africa Centre



Africa Day 2008
Poster



Submission to Limerick Regeneration Agencies 2008



#### Staff & Volunteers 2008

**Dublin:** A new Administrator – Marguerite Bourke, and a new Administration & Information Officer – Laura Kersulyte, joined the NCP Dublin Office in 2008.

**Cork:** A new Development Worker – Sylvia Adamska started at the NCP Cork Office in September.

Limerick: Two new employees – Rebecca Mahon & Helen English – joined the NCP Limerick Office as Information Officers in July. Their work was made possible through the support of the Citizens Information Centre under a FAS sponsored Community Employment Scheme.

NCP volunteer Sadia Allin commenced a longterm work placement with the NCP Limerick Office as part of her studies in youth and community work at University College Cork.

USA Student Internships: Raisa Ledesma-Rodriguez and Jonathan Grilli from the Kenan Institute for Ethics at Duke University in North Carolina, USA spent two months on a work placement with NCP Dublin in the summer of 2008. Grilli records his impressions of the importance and complexity of NCP's work:

"NCP is a complex, structured machine. Its belief is that unification of minority ethnic groups is essential to the well being of all minorities in Ireland. At a meeting of the Dublin Regional Forum each person represented a different ethnic community, a different culture, and a different set of ideals. The room was filled with immigrants from Asia, Africa, and the Middle East. Communication was never easy, as English was not any individual member's first language. And yet amidst the striking differences between members there was an implicit commonality - hope. Each person, for his or her own reason, had come to Ireland in search of a better life. It was truly inspiring." – Jonathan Grilli, Duke University, North Carolina, NCP Intern 2008

**Volunteers:** Throughout 2008, over 550 volunteers worked alongside NCP staff and officers on campaigns; projects; workshops; conferences and

meetings; ongoing and one-off events all over the country. These volunteers have contributed countless hours as well as their skills; experiences and insights and the work of NCP and its member groups is built on such engaged and voluntary commitment.

"NCP is a complex, structured machine. Its belief is that unification of minority ethnic groups is essential to the well being of all minorities in Ireland." – Jonathan Grilli, Duke University, North Carolina, NCP Intern 2008

#### **Sourcing Funding 2008**

Contributions to meet core operating costs in 2008:

- The premises offered by Dublin City Council and Cois Tine, Cork made a very significant contribution to meeting NCP's core operating costs.
- Core funding was secured for activities in 2008 from the Department of Community, Rural & Gaeltacht Affairs and the Dublin Inner City Partnership.
- NCP secured funding from the Joseph Rowntree Charitable Trust to support the activities of the NCP Limerick Office for 2 years.

Funding secured in 2008 for specific projects included:

- Paul Partnership, Limerick for web design training
- Irish Aid, the Hunt Museum; Doras Luimní; the National Consultative Committee on Racism and Interculturalism & City Councils in Dublin, Cork & Limerick for activities marking Africa Day 2008.



- Cork, Dublin, Fingal & South Dublin County Councils for a Voter Education Campaign.
- Health Service Executive for an initiative to tackle drug dealing - Dial-to-Stop
- Dublin Employment Pact for a research project on poverty and exclusion practices as barriers to the integration of new communities in Dublin.

#### 1st NCP AGM, May 2008

NCP held its first AGM on 31 May 2008 at the National League of the Blind Centre on Hill Street in Dublin. Chaired by Blaise Tangamu Mwanza and with over fifty members participating, the meeting heard a full report of the work and financial position of the organisation and agreed on a number of amendments to NCP governance rules.



NCP AGM 31 May 2008, Hill St., Dublin

## Supporting Members' Training Needs

In partnership with University of Limerick's AccessCampus<sup>2</sup>, NCP coordinated an intensive English Language Programme for 17 members of minority ethnic groups from June – August 2008.

In collaboration with Cois Tine, NCP Cork Office held training and workshops for members based in Cork on How to Write Funding Applications.

Dublin Coordinator Reginald Okoflex Inya and Stuart Duffin from the Inner City Renewal Group provided one-to-one training in strategic planning and organisational development to 6 member groups throughout 2008.

NCP secured funding from Paul Partnership's Equality Subgroup for participants from NCP Limerick Office to attend a 12 week course in Website Design - Html / Dream Weaver. The course will start in January 2009 at Limerick College of Further Education and is accredited at FETAC Level 5.

30 people from member groups as well as NCP's Board of Directors undertook a training course in All Hallows College, Dublin in November on strategic planning and organisational development. The course was delivered by Stuart Duffin, Inner City Renewal Group (ICRG).

#### Website

NCP's new website went live in November 2008. NCP commissioned *Radar Maker* to design and build a website with a Content Management System (CMS) that allows NCP to update information as well as add and edit pages.



www.newcommunities.ie

<sup>&</sup>lt;sup>2</sup> AccessCampus is a mini-campus which provides outreach educational opportunities for a diverse range of learners in the Limerick region. It is based on a partnership between University of Limerick, Limerick Enterprise Development Partnership and Dell.



### Supporting the development & capacity of member groups

NCP provides vital support to member groups in all aspects of organisation development; governance; project planning; communications and capacity building. This support is adapted to the needs of each group and involves a close and sustained working relationship between NCP staff and members. The following summary outlines some of the projects supported by NCP throughout 2008.

- NCP provided advice, technical support and training on governance and organisation development to the Angola United Association; Rroma Association of Ireland; Jamaicans & the Wider Caribbean Communities in Ireland; Cameroonian Community in Ireland (CAMI); Co-operative Support Services for Ethnic Minorities; Integration of Africa Children in Ireland & Diaspora Women's Initiative (DWI) from January to December 2008.
- NCP provided advice and support on registration, strategic development and planning to new member groups in the Limerick region from January to December 2008.
- NCP assisted four member groups in Limerick to submit applications for funding to statutory and charitable bodies, two of which were approved funding from the Paul Partnership in February 2008.
- NCP provided advice and assistance for summer activities to Integration of African Children in Ireland (IACI) and also supported the Limerick



based Knockalisheen Kids Karate Club in Summer 2008.

- NCP provided planning support to the Overseas Chinese Organisation in July 2008.
- NCP Dublin provided project planning advice to the Guinean Community Ireland and Darfur Solidarity Ireland to plan voter education seminars in Summer 2008.
- NCP provided advice on all aspects of planning, funding and running an intercultural festival to the Bini Community in Ireland in August 2008.
- NCP in Dublin and Cork provided assistance to the Somali Human Rights Advocacy Group in Ireland (SOHRAGI) to organise seminars on the prevention of domestic violence in Dublin and in Cork in September and October 2008



SOHRAGI, Cork October 2008

- NCP provided advice and assistance to the Jamaican & the wider Caribbean Communities in Ireland marking their establishment in Sept 2008.
- NCP assisted Diaspora Women's Initiative in the organisation of a conference and workshops on HIV & AIDS at the Teachers' Club on Parnell Square, Dublin and to the Ivory Coast Community in planning community assemblies and other events in November 2008.
- As part of the events marking the European Year of Intercultural Dialogue, NCP worked with the Nigeria Association Network Ireland (NANI) to organise a Roundtable Discussion in November 2008.



# Goal 3: Be a powerful advocate for members' issues and concerns

# Addressing Members' Concerns in Public Policy Making

# Response to the Immigration, Residence & Protection Bill 2008

NCP and the Africa Centre together made a submission on the Immigration, Residence and Protection Bill 2008 – the most significant legislation governing immigration to be brought before the Oireachtas.



NCP Delegation outside Leinster House following their submission on IRP Bill 2008

The focus of the NCP Africa Centre submission was not on the legalities of the Bill but on the human and societal effects of its proposed provisions.

The six aspects on which it focused were:

- Long-term residency
- Family reunification
- Conditions & procedures for visas and residency
- Requirements for the production of documentation and biometric data
- Protection
- Unlawful presence in the State

NCP was invited to meet with the Oireachtas Joint Committee on Justice, Equality, Defence and Women's Rights to discuss the submission on 2 April 2008 and the fact that our members speak for their own communities was of particular interest to the Committee.

Mr. Pat Rabbitte, TD expressed the view that "Often, submissions come from people working with migrants or refugees and they present their convictions to us in respect of the new Bill. However, it is very helpful to get the kind of submission we have here because the New Communities Partnership is a very special kind of network that is obviously at the coalface in terms of how any change in the law might impact on people encompassed by that network.3"

"--- it is very helpful to get the kind of submission we have here because the New Communities Partnership is a very special kind of network that is obviously at the coalface in terms of how any change in the law might impact on people encompassed by that network." – Mr. Pat Rabbitte, T.D. for Dublin South West

<sup>&</sup>lt;sup>3</sup> Deputy Pat Rabbitte at the discussion on the Immigration, Residence And Protection Bill 2008; Joint Committee On Justice, Equality, Defence And Women's Rights; 2 April 2008



### Submission to Limerick Regeneration Agencies

NCP made a submission to the Limerick Regeneration Agencies, established in 2007 to plan and implement a Regeneration Programme to improve the quality of life for those living in selected areas of the city. NCP Limerick Regional Forum identified the areas of concern and proposals for change and the submission focused on the following key areas:

- Education
- Employment
- Housing and housing entitlements
- Women's issues
- Racism and discrimination
- Funding for minority ethnic led groups
- Health services

# Building relationships with government departments & statutory agencies

NCP represented the interests of minority ethnic led groups on a number of committees and forums at national and regional levels.

#### **National Level**

- Health Service Executive (HSE) National Advisory Body for the National Intercultural Health Strategy 2007 – 2012 (National Coordinator Issah Huseini)
- New Communities Policing Forum of An Garda Síochána (Dublin Coordinator Reginald Okoflex Inya)

#### **Regional Level**

At a regional level in Dublin and Limerick, NCP represents the interests of its members with a wide range of organisations and service providers:

- Dublin City Development Board Steering Group for the report "Towards Integration - A City Framework" (National Coordinator Issah Huseini)
- Dublin City Council Social Inclusion Measures (SIM) Committee (Dublin Coordinator Reginald Okoflex Inya)
- Dublin City Council Office for Integration Project Steering Committee Migrant Voters Campaign (Dublin Coordinator Reginald Okoflex Inya)
- Fingal County Council Social Inclusion Measures (SIM) Committee (Dublin Coordinator Reginald Okoflex Inya)
- Fingal County Council SIM Integration Funds Advisory Committee (Dublin Coordinator Reginald Okoflex Inya)
- Fingal Development Board Translation Services Project (Horn of Africa People's Aid, Suleiman Abdullahi)
- Fingal County Council Fingal Ethnic Network (Dublin Coordinator Reginald Okoflex Inya)
- Limerick City Council Integration Research Advisory Group (Limerick Development Worker Jacques Lobe)
- PAUL Partnership Equality Subgroup (Limerick Development Worker Jacques Lobe)
- HSE West Ethnic Minority Forum (Limerick Development Worker Jacques Lobe)
- Red Ribbon Project Board of Management (Limerick Development Worker Jacques Lobe)
- An Garda Síochána Ethnic Minority Forum (Limerick Development Worker Jacques Lobe)



### Developing the Research Agenda

- NCP Limerick worked closely with a Limerick based research project aiming to highlight the needs and experiences of minority ethnic groups and service providers. Funded by the Office of the Minister for Integration, the research will contribute towards the development of an integration plan for Limerick City & County. The research was commissioned by the Integration Working Group for Limerick City and County under the auspices of the Limerick County Social Inclusion Measures (SIM) Committee. The research and the plan will be published in 2009.
- NCP secured funding from the Dublin Employment Pact to produce a report which would scope research priorities to identify the barriers facing minority ethnic groups as well as the most effective interventions to promote greater integration in the Dublin region. The report will be published in 2009.

#### Celebrating Africa Day, May 2008

The NCP secured funding from Cork City Council; Doras Luimní; Dublin Inner City Partnership; Hunt Museum; Irish Aid; Limerick City Council & the National Consultative Committee on Racism and Interculturalism to organise events marking Africa Day celebrations in Dublin, Cork, Limerick and Galway.

Based on the theme *Celebrating Diversity*, NCP marked Africa Day 2008 in Dublin with groups from over 20 African countries introducing their arts & crafts; food and music. At a seminar exploring integration, over one hundred participants heard the experiences of minority ethnic groups in Ireland.

Special guests for the day were Her Excellency, Ms. Priscilla Jana, South African Ambassador to Ireland; Nigerian Chargé D' Affaires Ben O. Amobi; Mary Davis, Managing Director Special Olympics Europe/Eurasia and Mr. Joe Costello, TD. A street parade crossing the city featured groups from the Bini, Igbo and Guinean communities in Ireland.

Celebrations in Limerick included Development Worker Jacques Lobe presenting the work of NCP to third-level students on the Social Inclusion of Asylum Seekers, Refugees and Migrants course at Mary Immaculate College. Mungret GAA Club hosted an Intercultural Evening and an exhibition was held at the renowned Hunt Museum.

In Cork, 10 groups from 7 different African countries participated in the Africa Day Event held at Cane Lane Theatre on Phoenix Street with special guests Deputy Lord Mayor of Cork Cllr. Terry Shannon and Stephen Onakuse from UCC.

In Galway, NCP worked alongside CIM Awareness for Development and other African led groups to mark Africa Day at the Westside Resource Centre. Events included the presentation of a paper on the theme Politics and Development in Africa; the Challenge for Africa's Diaspora Community. Cultural exhibitions; entertainment from across the continent as well as display of African enterprise were also held.

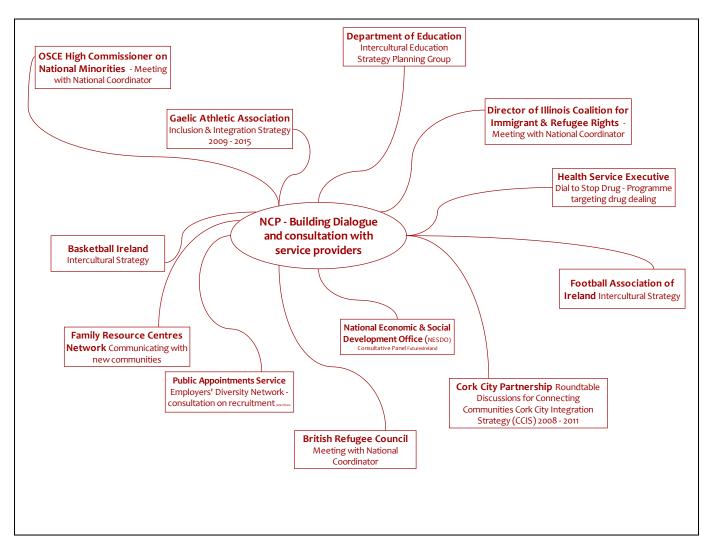


Her Excellency Priscilla Jana South African Ambassador to Ireland and Nigerian Chargé D' Affaires Ben O. Amobi, Africa Day 2008



# Goal 4: Work together with other NGOs and statutory agencies to build an integrated Ireland

Throughout 2008, NCP was consulted on policy, provision and practice by a number of agencies & organisations at national & regional levels.



NCP Members at the Public Appointments Service Employers' Diversity Network consultation on recruitment 2008





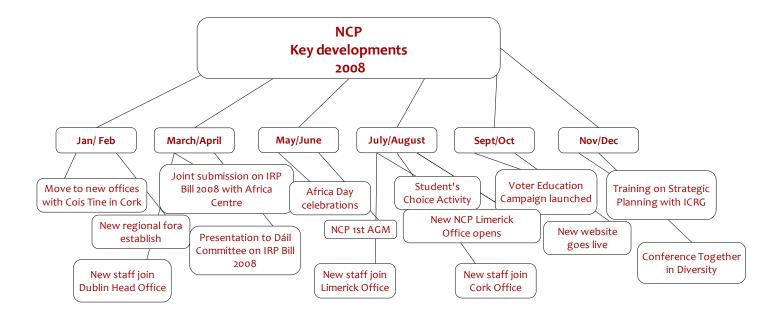
# Together in Diversity – A European Conference on Community Development and Interculturalism

NCP was one of ten agencies<sup>4</sup> that organised a major European conference on 6 & 7 November 2008 entitled Together in Diversity - A European Conference on Community Development and Interculturalism.

Marking the EU Year of Intercultural Dialogue and hosted in Dublin Castle, the two day conference gave the 200 attendees the opportunity to hear a range of theorists and practitioners speak; share experiences; perspectives and concerns; engage in robust debate; visit projects and network with each other.

NCP hosted a visit from international and national delegates who had the opportunity to meet representatives from several member organisations.

NCP's Dublin Coordinator Reginald Okoflex Inya participated in a panel discussion on the experience of building an intercultural and socially inclusive society through community development along with Gianni Orsini from Fundació Desenvolupament Comunitari in Barcelona and Joe Lenighan from the Synergy Initiative.



15

<sup>&</sup>lt;sup>4</sup> Community Action Network (CAN); Community Development Foundation (UK); Combat Poverty Agency (Ireland); Community Workers' Co-operative (Ireland); European Foundation for the Improvement of Living and Working Conditions; European Network Against Racism; Integrating Ireland; International Association of Community Development & the National Consultative Committee on Racism and Interculturalism (Ireland).



#### **Board of Directors**



Chairperson Blaise
Tangamu Mwanza is
Development Worker with the
Tallaght Travelers' Community
Development Youth Project.
From the Democratic Republic of
the Congo, he is Coordinator of
Congo Lisanga.



Samar Bennis studied tourism; business & English at the Institute of Tourism & University Sidi Mohammed Ben Abdellah in Fez. Originally from Morocco, she lives in Dublin with her husband and daughter.



Nasruddin Saljuqi came to Ireland in 2000. From
Afghanistan, he founded the Afghan Community of Ireland in 2001 and serves as their Director. His work in Ireland involves promoting Afghan arts and culture through exhibitions, concerts and publishing.



**Djamila Bouacid** is founder of Integration of Nour Women – an organisation which supports Muslim women in their efforts to integrate into society in Ireland. Originally from Algeria, she has been living with her family in Ireland since 2000.



Ahmed Gadaf is a Medical Lab Technician and has studied pharmacy and sales management in Ireland. From Somalia, Ahmed is the Chairperson of the Somali Community in Ireland. He lives in Dublin with his wife and family.



Inese Unda established her career in medical sales and marketing in Latvia prior to arriving in Ireland. She now works in the medical supplies industry and lives in Limerick with her husband and four children



**Anca Lupu** is the Healthy Schools Coordinator for the Sacred Heart Junior & Senior Schools in Tallaght, In Ireland since 2000, she is the President of the Romanian Community of Ireland



**Ben Uzoma** is an engineer living in Ireland with his wife and children since 2002. From Nigeria, he was among the first pioneering members of NCP in Cork.



Eric V. Kezayo worked as an Economist prior to coming to Ireland in 2003. Originally from Burundi, he founded the Burundian Community of Ireland in 2004. Eric is now self employed and lives in Dublin



**Louis Nkumbe Mbong Ewane** studied Business
Administration at the Cameroon
College of Arts & Sciences and is
now Director with World Wide
Timber Brokers Ltd. Louis is
married and lives in the Limerick
area.



**Nura Hagi** is Chairperson of SOHRAGI (Somalian Human Rights Advocacy Group) which promotes women's empowerment, and gender equality. Based in Cork, she is also active in international women's rights campaigns worldwide.

Note
Inese Unda & Nura Hagi are co-opted
members of the Board of Directors.



#### **Staff 2008**



**Issah Huseini** National Coordinator



Reginald Okoflex Inya Dublin Coordinator



**Laura Kersulyte**Dublin Administration &
Information Officer



Marguerite Bourke
Dublin Administrator



**Jacques Lobe** Limerick Development Worker



**Sylvia Adamska** Cork Development Worker



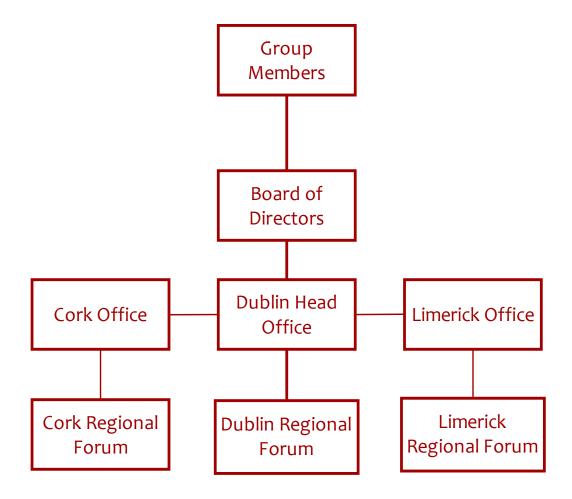
**Rebecca Mahon**Limerick Information Officer (Education & Employment)



**Helen English** Limerick Information Officer (*Health*)



#### **NCP** Operational Structure





#### New Communities Partnership (NCP) Ltd

(A Company Limited by Guarantee and not having a Share Capital)

#### **Income and Expenditure Account**

for the year ended 31 December 2008

	Continuing operations	
	2008	2007**
Income	260,662	4,380
Expenditure	(257,704)	(3,918)
Surplus on ordinary activities before taxation	2,958	462
Tax on surplus on ordinary activities	-	-
Surplus on ordinary activities after taxation	2,958	462
Retained surplus for the year	2,958	462
Balance brought forward	462	-
Balance carried forward	3,420	462

There are no recognised gains or losses other than the surplus or deficit for the above two financial years.

\*\*NCP's core funding for 2007 was secured through Cáirde

#### NCP Member Groups 2008

Afghan Community of Ireland
AFREEKA News
Algerian Association of Ireland
Anambra State Association Ireland
Angola Community
Angola United Association in Ireland
ASCALI & Co (Cameroonian Association in Limerick & Counties)
Association of Cameroonians in Ireland (ASCAMI) Cork Branch
Association of Ghanian Professionals in Ireland
Association of Malawians in Ireland
Association of the Ivory Coast Community in Cork (ACIC)

Bangladesh-Irish Development Organisation BANJUNI Cultural Group Limerick Bini Community in Ireland Brazilian Women's Association Brong Ahafo Ne Anuanomku Burundian Community in Ireland

Cameroonian Community in Ireland (CAMI)
CANDA, Congo Republic Association
Congo Lisanga
Congolese Association of Ireland
Co-operative Support Services for Ethnic Minorities

DARFUR Group
Darfur Solidarity Group in Ireland
Darfur Solidarity Limerick
Diaspora Echo
Diaspora Togo
Diaspora Women's Initiative (DWI)
Diaspora of Togolese People in Ireland
Dublin Cross Cultural Club

Edo Community in Ireland Edo Union ELYKIA (Limerick Cultural & Music band) Eritrean Community of Ireland

Federation of Student Islamic Societies Ireland (FOSIS)

Gambian Community
Ghana – Irish Cultural and Business Association Limerick
Ghanian Association Cork
Ghanian Association Longford
GIFA, Ghana – Irish Friendship Association
Gifted Mothers of Africa
Guinean Association in Limerick
Guinean Association in Ireland



Hanine Media Development Agency Hindu Society of Ireland Horn of Africa People's Aid (HAPA)

IGBO Association
Igbo Community Ireland
Igbo Union Cork Chapter
Integration of Africa Children in Ireland
Integration of Nour Women in Ireland
Intercultural Group of Ireland
Iraqi Irish Society
Irish Afro Kideo Club
Irish Community Empowerment Group (ICEG)
Irish Congo Group of Life
Irish Congolese Business and Cultural Association
Irish Indians-Rajasthani Forum
Irish Polish Business & Cultural Association
Ivory Coast Community in Ireland
Ivory Ireland (Community of People from the Ivory Coast in Limerick)

Jamaicans & the Wider Caribbean Communities in Ireland

Knockalisheen Women's Group Kurdish Women's Group

Lady Sheila Cultural Band
Latvian Activities Centre
Limerick Congo Lisanga
Limerick Filipino Community
Limerick Latvian Community
Limerick Nepalese Community
Local Taxis Organisation

Mauritian Community in Ireland Mna Africa Corcaigh Muungano LeCheile

NAIL (Nigerian Association in Ireland & Limerick)
Nigerian Association Cork Chapter
Nigerian Association Network Ireland (NANI)
Nigerian Women's Group

Overseas Chinese Organisation

Romanian Community of Ireland Rroma Association in Ireland Rwanda Community

Sasse Old Boys Association (SOBA)
SENTTI (Special Educational Needs Teachers Training Institute)



Serbian Community Group
Sierra Leone Community Ireland
Slavonian-Baltian Organisation
SOFAD (Active Women Network for Development)
Somali Association Ireland & Limerick
Somali Community in Ireland
Somalian Human Rights Advocacy Group (SOHRAGI)
South African Cultural Group
Sudanese Community Project Ireland

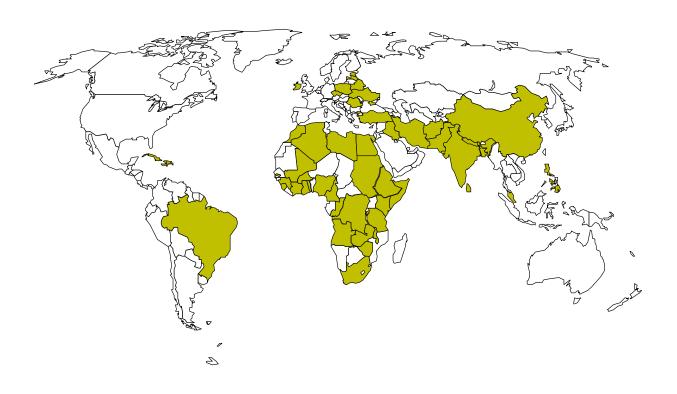
United Federation of Chinese Associations in Ireland Urobo Isoko

> Women of the World World FM

Yoruba Community Limerick

Zimbabwe Social Group

#### **NCP Member Groups**





#### Acknowledgements

### NCP would like to thank the agencies & organisations who provided us with financial assistance throughout 2008

#### For core funding

Dept of Community, Rural & Gaeltacht Affairs
Dublin City Council
Dublin Inner City Partnership
Joseph Rowntree Charitable Trust

#### For in-kind support - premises in Cork & Dublin

Dublin City Council Cois Tine, Cork

#### For project specific funding & small grants

Africa Centre

Africa Centre

Combat Poverty Agency

Cork City Council

COSC (Dept. of Justice)

Dept. of Foreign Affairs

Doras Luimní Ltd

Dublin City Council

Dublin Employment Pact

Fingal City Council

Health Service Executive (HSE)

**Hunt Museum** 

Limerick City Council

National Consultative Committee on Racism and Interculturalism Paul Partnership, Limerick



#### **New Communities Partnership**

#### Dublin

10 Cornmarket, Dublin 8 Tel: + 353 1 6713639 **■ Fax: 01 677 3887** 

Email: ncpdublin@newcommunities.ie Website: www.newcommunities.ie

#### Cork

St Mary's, Pope's Quay, Cork <sup>™</sup>Tel: + 353 21 4559776 Email: ncpcork@newcommunities.ie

#### Limerick

78 O'Connell Street, Limerick Tel: + 353 61 469882 Email: ncplimerick@newcommunities.ie

Words & layout by Big Ed Publications











