

**New Communities Partnership (NCP) Company Limited By Guarantee**  
**Annual Report and Audited Financial Statements**  
**for the financial year ended 31 December 2020**

**Donal Ryan & Associates**  
**Chartered Certified Accountants and Statutory Auditor**  
**32 Manor Street**  
**Dublin 7**  
**Ireland**

**Company Number: 433791**  
**Charity Number: CHY 18961**  
**Charities Regulatory Authority Number: 20073671**

# New Communities Partnership (NCP) Company Limited By Guarantee

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**New Communities Partnership (NCP) Company Limited By Guarantee**  
**REFERENCE AND ADMINISTRATIVE INFORMATION**

**Directors**

Veronica Bokeng Akale  
John Mc Donnell  
Fei Liang (Appointed 24 October 2020)  
Tomas Bulnes (Appointed 24 October 2020)  
Marguerite Bourke

**Company Secretary**

Marguerite Bourke (Appointed 24 October 2020)  
Veronica Bokeng Akale (Resigned 24 October 2020)

**Charity Number**

CHY 18961

**Charities Regulatory Authority Number**

20073671

**Company Number**

433791

**Registered Office and Principal Address**

53 Dorset Street Upper  
Dublin 1  
Ireland

**Auditors**

Donal Ryan & Associates  
Chartered Certified Accountants and Statutory Auditor  
32 Manor Street  
Dublin 7  
Ireland

**Bankers**

AIB  
126/128 Capel St,  
North City,  
Dublin 1

# New Communities Partnership (NCP) Company Limited By Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2020

The Board of Directors present their report and the audited financial statements for the year ended 31 December 2020.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The directors of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the directors of New Communities Partnership (NCP) Company Limited By Guarantee present a summary of its purpose, governance, activities, achievements and finances for the financial year 2020.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the organisation has implemented its recommendations where relevant in these financial statements.

The company is limited by guarantee not having a share capital.

## **About New Communities Partnership**

New Communities Partnership (NCP) was formed in 2003 by a migrant group of community leaders who wished to represent and empower new communities including ethnic minorities and their organisations in Ireland. They shared the common goal of striving to overcome the obstacles and difficulties that arose for people building a new life in Ireland. Almost 20 years later, some of these barriers have remained visible within the changing landscape for migrants in Ireland, which has become an increasingly diverse country. Migrants and people of Migrant origin make up 17% of the population, making Ireland one of the highest concentrations of new communities in the EU, and marking a 50% increase from the figures released by the CSO in 2012. The ESRI (2018) has revealed that the complex nature of this new Irish population brings its own challenges. These include discrimination in accessing the labour market, lack of cultural support, and feelings of segregation, and indeed, manifestations of racism and hatred. With 1/3 residents born elsewhere, demand for skilled and unskilled workers is rising, and so is pressure within social services, including housing, education, health, and family welfare services.

This is where the relevance of NCP's work comes at play. To do so, we provide 5 different services in our Dublin offices. These are tailored towards new communities at different stages of their integration trajectories in Ireland. We fill gaps in service provision towards migrants encountered at local and national levels. This includes support with: Access to the labour market, information on child protection and safeguarding, cultural support, social inclusion, youth work, citizenship and immigration support, among others. Throughout, we support a range of people from new communities, including vulnerable children and families, asylum seekers and refugees, migrant workers, long-term non-nationals resident in Ireland, migrant groups, ethnic minority communities, Roma, people experiencing homelessness and domestic violence, among others. We provide support to stakeholders and partnering organisations, including NGOs and statutory agencies at local and national levels.

**Our Mission** - New Communities Partnership (NCP) is a national network of more than 150 migrant- and ethnic minority-led organisations. The mission of NCP is to be an effective network, representing and empowering ethnic minority-led groups, at all levels, in order to influence positive change in policies that impact on their lives

**Our Vision** - We are working towards an intercultural and inclusive Irish society where immigrant groups are achieving equality in economic, social, political and cultural aspects of Irish life.

we have continued to proudly serve as a bridge between Ireland's new communities and her existing ones. In this process, we work with communities and community groups to develop a collective voice, to engage with policy, and improve the lives of new communities in Ireland. Our services promote positive integration; improve employability and educational outcomes for migrants; provide context on cultural nuances, and information on important aspects of Irish life, such as child protection and social welfare.

To help us achieve those aims, we work in two ways: to empower the migrant groups that we serve as an umbrella network and to provide services to migrants in Ireland that tackle and assist with the specific needs of those migrants. Under my leadership NCP continued to grow and build upon those services, filling gaps and fulfilling needs of migrant communities at a national level.

# **New Communities Partnership (NCP) Company Limited By Guarantee DIRECTORS' ANNUAL REPORT**

for the financial year ended 31 December 2020

In 2020, we organised and attended number of meetings, conferences and events to further our goal of ensuring representation and participation of new communities at all levels in Irish society. In 2020, we have also organised European Policy conference and conducted two surveys: "Migrant Children & their Parents Engagement with Schools During COVID-19" and "Employability of Migrant Woman in Ireland".

## **SURVEY - Migrant Children & their Parents Engagement with Schools During COVID-19**

In early 2020, the emergence of COVID-19 prompted a situation of socio-economic crisis and profound psychological distress rapidly occurred worldwide. Schools had to act swiftly to ensure continuation of education, substantially changing their method of teaching. NCP conducted a short survey to explore out the specific experience and performance of migrant students and their parents' during the COVID-19 pandemic. In November 2020 five inner city primary and secondary school were invited to take part in the online survey. Respondents were given 4 statements, 3 of which consisted of multiple-choice responses. The options provided were identified based on the prior experience of NCP, and in particular, the English Homework Club.

## **SIRIUS Policy Network on Migrant Education**

SIRIUS is the international leading Policy Network on Migrant Education: the EU's privileged adviser on these topics since 2012 and an independent network which NCP is a member of since 2014. SIRIUS brings together key stakeholders in migration and education from around Europe, including policy makers, researchers, practitioners and representatives of migrant communities. SIRIUS transfers knowledge and influences policy developments in order to help pupils from a migrant background achieve the same educational standards as their native peers.

As part of the SIRIUS National Roundtable in Ireland on the 11th of December 2020 NCP organized (virtual) SIRIUS National Roundtable with key stakeholders to discuss the report "Migrant Children & their Parents Engagement with Schools During COVID-19" and how the pandemic effected migrant students in Ireland. During the Roundtable we also had presentation from the ESRI (Economic and Social Research Institute) about the research they conducted regarding to COVID-19 and its effect on the education in Ireland. Stakeholders who attended the events were from Department of Education and Skills, TUSLA, ESRI, Dublin City Council, Muslim Primary Education Board, Pobal, NUI Galway, schools' principal, home school community liaisons etc.

## **Survey: Employability of Migrant Woman in Ireland**

In February 2020, Mi-WOW developed a short anonymous survey (5 minutes long) about the employability of Migrant Women (and Migrant Descendant Women) living in Ireland.

### **The three main objectives of this survey were:**

- To identify the barriers migrant women encounter, or have encountered, when accessing employment in Ireland, in order to better understand these obstacles and work towards overcoming them.
- To ascertain what sectors migrant women are mostly interested to work in.
- To promote the project.

In its original conception, the survey results were intended to be used for internal purposes only, in order to have some insight directly from Migrant Women to better frame the project. However, given the positive reception the survey had on people the Mi-WOW team decided to prepare a survey results report for our funders only and to share the results graphically on NCP's Social Media.

During the lockdown, NCP delivered targeted in house and online trainings through our services: Migrant Family Support Service (MFSS) – 4 trainings, Migrant Woman – Opportunities for Work (Mi-WOW) – 7 trainings, Migrant Access Programme (MAP) – 6 Trainings, Social Inclusion and Community Activation Programme (SICAP) – 4 trainings & Citizenship Application Support Service (CASS) – 1 training

Through SSNO we were able to strengthen collaborative working relationship with existing NCP's member groups/individuals and key stakeholders as well as initiate and develop new ones engaging with other organisations in the community and voluntary sector, local authorities, public bodies/agencies among other key stakeholders working on relevant issues to migrants living in Ireland.

SSNO enabled NCP to meaningfully engage, advocate with and make referrals to the following key organisations and public agencies/bodies, addressing issues affecting migrants: *Cairde, Crosscare, DCC Homeless Unit, DCC Integration Office, DCC Social Work Section, Headway, Housing Association for Independent Living, Irish Refugee Council, Migrant Rights Centre Ireland, Network Against Racism, Recruit Refugees, Safetynet*, among others. SSNO also enabled the National Development & Integration Officer to outreach and engage with migrants' led groups and organisations nationwide in Dublin, Waterford, Galway, Cork, Dundalk, Louth, with a view to expand NCP's outreach capacity.

# **New Communities Partnership (NCP) Company Limited By Guarantee DIRECTORS' ANNUAL REPORT**

for the financial year ended 31 December 2020

The National Development & Integration Officer has supported, engaged with, and advocated for marginalised and disadvantaged individual migrants enabling them accessing social welfare/community services, housing, employment, healthcare, training among other, through helpline, one-to-one, advocacy, referrals to support services, learning support.

During 2020, NCP provided the following services to migrants at local and national level in Ireland.

**Migrant Family Support Service (MFSS):** A nationwide multi-lingual service supporting migrant families who are experiencing child protection interventions. The service provides a telephone helpline, drop-in clinic, outreach, information and advocacy. We also provide child protection training for religious and migrant community groups.

In 2020, 6 families with children at high risk received our support and cases closed by the social work department. Average 4 children between the ages 0 to 16 per family. Other cases with Roma families with Children at risk range between 3 to 12 children per family. 2 children reunited with their families during the lockdown. Parents required intensive support plans throughout the reunification process including attending meetings with the social work team, home visits, contacting local authorities by phone and appointments, phone consultations, cultural and moral support.

Despite the challenges and travel restrictions, in 2020 MFSS provided essential service and continued to empower clients to proactively engage with the social work teams and professionals. A total of **210 outreach activities** were conducted where home visits has become significant especially between June and December. The demand on home visits was especially related to cases that involved multi-disciplinary teams and required working in collaboration with the social work department towards implementing an intensive support plan for the family. This is particularly relevant for large families with lone parent mothers from the Roma community and clients with disability and medical needs that were unable to commute to city centre

**Migrant Women – Opportunities for Work (Mi-WOW)** is our newest project. Coordinated and run by Migrant Women for Migrant Women, Mi-WOW has been designed to empower Migrant Women to reach their potential, while rebuilding their confidence and upgrading their skills in order to facilitate their access to the Irish Labour Market through 6-week training sessions.

## **Public Conversation Hubs**

Mi-WOW's 'Public Conversation Hubs', are free information sessions and a space for migrant women and migrant descendant women conducted by industry professionals. During the first year of Mi-WOW project hosted two public conversation hubs on the subjects of: 'Labour Rights of Migrant Women in Ireland: Navigating our Rights' and 'Effective Networking to Land in Your Industry'. Both sessions took place online in the form of a webinar via Zoom (due to COVID-19 restrictions)

## **Hiring for Diversity Training**

This is an equality, diversity and inclusion training directed at HR staff and/or people involved in hiring processes so that together we can build bridges to overcome the barriers that migrant women and migrant descendant women face in accessing the Irish labour market. During Mi-WOW's first year, three 2-hour trainings were delivered to HR professionals and recruiters working across different sectors and throughout the country. The three trainings were delivered between November and December 2020.

Initially, the target for each training were 10 people (30 in total) as per Mi-WOW's funders' requirements. However, given to the high interest received from applicants and that the training was to be delivered online, in conjunction with the facilitators it was agreed to increase the number of participants accepted to participate to a maximum of 15-20 people per training.

## **Returning to The Workforce Training**

This is an employment training aimed at preparing migrant women and migrant descendant women to go back to, or start their career in, the Irish labour market. Due to the COVID-19 pandemic, the training was adapted in order to be delivered online. During its first year, Mi-WOW ran four employment trainings. Project target for year one was 40 migrant women. Number of participants during year one was 40 migrant women out of which 33 completed it. Ages (at time of application) were between 20-61 years' old (average age 36.1 years' old). Countries of origin that participants came from 16 different countries (from four continents). 35 % of the participants got employed after the training.

**Migrant Access Programme (MAP):** A nationwide free service supporting migrants to access employment in Ireland. Our programme offers training and public information sessions on job seeking skills, basic English and computer skills, CV and cover letter creation, and employment rights and entitlements.

In 2020 MAP started strongly but centre based training was disrupted due to Covid-19 pandemic. Just the first centre training was delivered and mid-way into the second training the pandemic unfolded. Following Government and Organisational guidelines, all remaining training and information sessions moved on-line. MAP also continued to deliver on its nationwide remit by reaching diversified migrant individuals and groups.

# New Communities Partnership (NCP) Company Limited By Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2020

**Employment Training:** MAP delivered a total of **six** employment training programme - One centre based, two blended and three virtually. Target of **60** participants was achieved.

**Public Information Sessions:** MAP delivered a total of **six** public information sessions - Two centre based and four virtually. Target of **120** participants was achieved.

**Social Inclusion and Community Activation Programme (SICAP):** A regional community programme that works promoting social inclusion and equality through a wide range of services for both individuals and groups. The service provides helpline, drop in clinics, learning support, referrals, community support and group formation. SICAP is confidential and free of charge.

## **SICAP organised:**

- An Online "Training on Capacity Building for Individuals and Migrants Groups and Citizenship Application" in partnership with CASS. 18 Attended
- Funding Proposal Writing Skills "Grant Writing Tricks and Tips" Training – This online training was done in partnership with the WHEEL– 22 Attended (The Webinar was aimed at training migrant groups and individuals on how to fill an application, or write an effective funding proposal, what type of grants are out there, what criteria and documents are required for that purpose, and what are the tricks and tips of writing a good proposal).

## **Migrant Groups Intervention**

Our weekly clinic with the Horn of Africa Community Network of Ireland (HACNI) board has helped us provide support to clients but also build the group capacity in term of good governance and provision of office materials. We are currently working with HACNI in establishing a small community radio for Somalis, Djiboutians, Ethiopians and North Kenyans people.

In addition to the above events, although it was very difficult to get people on board, we have facilitated during the last quarter of 2020, two pieces of training on Citizenship Application and Group Formation processes both to individuals and groups with 39 in attendance altogether.

We provided information and support to 30 groups including forming and registering 4 new groups, and 5 groups in the process to be formed during the last quarter of 2020 (these groups participated on our capacity building training as well). We have also successfully used referral system within our network to support clients in urgent need and succeeded in registering and giving support to 80 individuals thus, helping in reaching both SICAP target of 80 individuals and 30 groups. Up to 71 individuals were given support in terms of the helpline, advocacy, drop-in clinics, referral to external services, including referrals to online English classes and adult education.

## **End of Year Event**

We could not organize our End of Year Intercultural Art and Cultural Festival due to Covid-19. SICAP instead was involved in organizing a Christmas Family Day. This was a gift and toys giveaway for migrant's children. We had a fair number of families and children.

Additionally, SICAP is involved with Citywide to undertake a piece of research "Migrant and Substance Abused Drugs" that will comprise of 2 phases, including:

Phase 1: December – 4 Focus Groups- Drugs among Migrants: Causes and Experiences

Phase 2: January – Need Analysis of Drug Impact among Inner City Migrants

**NCP Youth** is a youth project that aims to identify the challenges and issues migrant youth face in Ireland. The main activity of NCP Youth is to facilitate the English Homework Club in supporting and assisting migrant children in primary and secondary schools to achieve their full potential, have the same opportunities as their Irish peers, to better integrate into the school system and to prevent early school leaving.

In February 2020 we started the second term of the NCP Youth's English Homework Club programme but unfortunately, due to COVID-19 pandemic and the Government recommendations the classes were put on hold. Between March and May 2020, although the schools were closed, we still continued working with them remotely by helping them to fundraise for the families who needed support.

Overall in 2019/20 academic year we have supported 120 students. In the first term (September – December 2020) 110 students in St. Mary's Primary School, St. Paul's Primary School and George's Hill Primary School. In the second term (February – May 2020) we started with 10 new students' in St. Peter's Primary School, before the classes were put on hold at the end of the March 2020.

**Citizenship Application Support Service (CASS):** A multi-lingual, drop-in service, for migrants negotiating the Irish naturalisation process. The Service is manned by trained staff, speaking different languages, 5 days a week.

In 2020 CASS provided a 'second-tier' advice service for Citizens Information Centres, Gardai, HSE, Social Workers, and for NGO's. NCP (CASS) developed the **Citizenship Application Support Service Resource Pack** on the Irish citizenship application process to further the advice service for information providers. The Resource Pack was distributed to the national network of **245** Citizens Information Centres with the support of the Citizens Information Board.

# New Communities Partnership (NCP) Company Limited By Guarantee

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2020

### Awareness Raising

One focus of our awareness raising initiatives in 2020 was on the eligibility criteria of applicants who have been absent from the state of Ireland for more than six weeks per year. Furthermore, CASS focused on advising applicants about the proofs of residency they have to provide.

### Organisation, Governance & Management

NCP has thirteen employees, including its Chief Executive Officer, who reports to NCP Board. The Board comprises five board members. The names of the persons who at any time during the year were directors of the NCP are listed in the report. There are two board standing sub-committees, Governance; Finance & HR, both of which met throughout 2020 via Zoom. NCP recruited & inducted 3 staff members for the Migrant Women – Opportunities for Work (MiWOW) project, NCP conducted a review including governance and projects evaluations and developed a new website and enhanced its social media platforms, NCP updated our vulnerable adults and child safeguarding policies and child safeguarding statement in line with the Children First Act 2015, NCP worked to ensure compliance under GDPR and that all systems, policies and procedures were in place such as a review of Employee handbook, Health & Safety, complaint policy, members of the board and subcommittees are named on the NCP's website [www.newcommunities.ie](http://www.newcommunities.ie)

During 2020 the board held 6 scheduled meetings and one board & staff and volunteers planning meeting. The NCP's AGM was held on 24th October 2020. (due to the corona virus and the lockdown the AGM was rescheduled to October same year)

As reported NCP became fully compliant with the Community & Voluntary sector's Governance Code following extensive work as part of a 'governance journey' over the preceding two years. This compliance was fully maintained during 2019 and 2020 and plans were put in place for ensuing compliance in early 2021 with the new mandatory Charities Regulatory Authority's (CRA) Code of Governance. Four extensive training sessions on the new CRA Code were provided.

NCP submitted its annual report to the Charities Regulatory Authority on schedule in October 2020.

### Governance

NCP complies with the Charities Governance Code for Community and Voluntary organisations in Ireland and the Statement of Guiding Principles for Fundraising. NCP has a dedicated Board Committee about its governance and other company information on its website to ensure the full transparency of its operations. NCP is fully compliant with the annual requirements of the Charities Regulatory Authority and the Companies Registration Office. And is compliant with the Government Circulars including Circular 44/2006 and Circular 13/2015. NCP adopted a Child Safeguarding Statement in line with obligations under the Children First Act 2015.

### Appointment of Directors

The board of directors of New Communities Partnership CLG elect a chairperson for their meetings following each annual general meeting. In accordance with the Articles of Association of the company, at every AGM, one third of the elected members of the Board shall retire from office, but shall be eligible for re-elections. If the number on the board should be an uneven number, then the number of members which, with the addition of one would make one third of the Board shall retire. The board members to retire in every year shall be those who have been longest in office, but as persons who become members on the same day, those to retire (unless they otherwise agree amongst themselves) be determined by lot. The board introduced the term limits for the charity trustees, with a maximum of nine years in total.

### Members

Members of the charitable company guarantee to contribute an amount not exceeding €1 to the assets of the charitable company in the event of winding up.

### Reporting Framework

The financial statements have been prepared by New Communities Partnership CLG in accordance with accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2015. The society has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland. It is, however, considered best practice.

### Government Department Circulars

New Communities Partnership CLG is compliant with relevant circulars including Circular: 44/2006 "Tax Clearance Procedures Grants, subsidies and Similar Type Payments" and DPE 022/05/2013 Circular: 13/2014 "Management of and Accountability for Grants from Exchequer Fund"



# New Communities Partnership (NCP) Company Limited By Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2020

## Results

The surplus and expenditure for the year as set out is considered accurate, satisfactory and appropriate by the board of directors. At the end of the financial year the company has assets of €77,092 (2019 - €225,482) and liabilities of €136,454 (2019 - €242,203). The net liabilities of the company have increased by (€42,641).

NCP's board introduced an urgent fundraising & financial stability plan to stabilise the financial situation of the New Communities Partnership and its ability to effectively facilitate the accounting functions of its financial operation. Specifically, it focuses on the NCP's ability to maintain steady cash flow, reserves and fulfill all financial obligations while also achieving commitments stated in the NCP's mission statement and core values. The board recommendations to reduce and eliminate the organisation financial deficit, and to ensure that the organisation is making the necessary actions to stabilise the financial situation. This plan is set out accordingly with the organisation Strategic Goals 2019-2021. The plan includes a major fundraising projects and opportunities that will be able to generate a guarantee income.

## Reserves

The organization recognises the importance of having reserves in place. It is the intention of the Network to grow its reserves where possible while at the same time complying with statutory funders requirements regarding annual budget expenditure.

the board members updated NCP's operational reserves policy, they intend of sustaining operating reserves is to ensure that the goals of the organization continue to be met.

NCP sets the minimum operating reserve to be between 3 to 5 months of the annual expense budget. NCP's operating reserves are contributed to on an annual basis from unrestricted net assets. This contribution is between 10% - 20% of unrestricted funds and it depends on the outcome of the Statement of Financial Activities for year. This is subject to annual review of overall the operating budget annually and projected for the year after. In 2020 NCP incurred loss of (€42,641), as the result of Covid19 lockdown forcing to close down CASS office had significant impact enabling organization to build reserves.

## Future developments

The board of NCP will continue to deliver its strategic goals in line with its Strategic Plan 2019 to 2021 and will develop a new Strategic Plan in late 2021. The organisation plans to continue its present activities under its Strategic Plan for 2019-2021. The organisation's primary funding sources are TUSLA, DCEDIY & ESF the Social Inclusion & Community Activation Programme (SICAP) and through CASS service.

## Principal risks & uncertainties

NCP is aware of the risks to which it is exposed, in particular those related to its operations and finances. The board has identified its principal risk to be liquidity risk and its exposure to a limited number of public funding grants. NCP intends to engage intensively with different government Departments mainly the Department of Children, Youth, Disability, Equality & integration and TUSLA during 2020 with a view to securing a continuation of funding beyond 2020. The board of NCP carry out a risk assessment at the end of each year when budgeting for the next year is being carried out and maintains an annual risk register. The board reviewed risk at the end of the 2019 and it is a standing item on the board meeting agenda. Risks include finance and sustainability, external factors, governance, data breaches, continuity of services and community work, staffing and staff welfare. In 2020 NCP had a focus on Charities Governance Code. NCP in 2020, had a focus on financial continuity planning for the organisation.

## Compliance with Sector-Wide legislation and Standards

The charity engages pro-actively with legislation, standards and codes which are developed for the sector. New Communities Partnership Company limited by Guarantee subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SOAP (FAS 102)

## Covid-19

The Covid-19 pandemic and the lockdown have impacted on the operations of the Company. The final impact of the disruption which resulted in the CASS service closure and widened the deficit.

## Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

## Compliance Statement

The directors are responsible for securing the company's compliance with its relevant obligations (compliance with both company and tax law) and with respect to each of the following three items, we confirm that it has/has not been done. We confirm:"

# New Communities Partnership (NCP) Company Limited By Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2020

- appropriate arrangements or structures put in place to secure material compliance with the company's relevant obligations;
- a review of such arrangements and structures has taken place during the financial year

## Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. Appropriate measures have been taken by the Directors to ensure compliance regarding proper books of account, the implementation of necessary policies and procedures for recording transactions, the retention of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The books of account of the NCP are maintained at the business address.

## Payment of Creditors

The directors acknowledge their responsibility for ensuring compliance with the provisions of the EC (Late Payment in Commercial Transactions) Regulations 2012. It is the company's policy to agree payment terms with all suppliers and to adhere to those payment terms.

## Statement on Relevant Audit Information

In so far as each person who was a director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing its report, of which the auditor is unaware. Having made enquiries of fellow directors and the group's auditor, each director has taken all the steps he/she is obliged to take as a director in order to make himself/herself aware of any relevant audit information and to establish that the auditor is aware of the information.

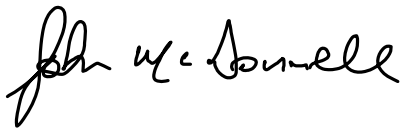
## Auditors

Donal Ryan & Associates have expressed their willingness to continue their service, however, the board has informed the auditor that the organisation will appoint a new auditor in the coming year as the current auditor succeeded the good practice requirements, the new auditor will go through a public tender.

Further information on the NCP is available at:

- Website [www.newcommunities.ie](http://www.newcommunities.ie)
- Facebook page New Communities Partnership | Facebook
- Twitter: [twitter.com/new\\_communities](https://twitter.com/new_communities)
- YouTube Channel New Communities Partnership- YouTube
- [www.linkedin.com/company/new-communities-partnership-ncp/](https://www.linkedin.com/company/new-communities-partnership-ncp/)
- [www.instagram.com/newcommunitiespartnership/](https://www.instagram.com/newcommunitiespartnership/)

On behalf of the Board  
10/06/2021



John McDonnell  
Chair

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Marguerite Bourke  
Secretary



# New Communities Partnership (NCP) Company Limited By Guarantee DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2020

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the net income or expenditure of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice: Accounting and Reporting by Charities (2015);
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.


The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Approved by the Board of Directors on 10/06/2021 and Signed on Its Behalf by:

\_\_\_\_\_  
John Mc Donnell  
Chair



\_\_\_\_\_  
Marguerite Bourke  
Secretary



# **INDEPENDENT AUDITOR'S REPORT**

## **to the Members of New Communities Partnership (NCP) Company Limited By Guarantee**

### **Report on the Audit of the Financial Statements**

#### **Opinion**

We have audited the company financial statements of New Communities Partnership (NCP) Company Limited By Guarantee for the financial year ended 31 December 2020 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2020 and of its deficit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", as applied in accordance with the provisions of the Companies Act 2014 and having regard to the Charities SORP; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

#### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 3 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions Relating to Going Concern**

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

#### **Other Information**

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Opinions on Other Matters Prescribed by the Companies Act 2014**

In our opinion, based solely on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. In our opinion the financial statements are in agreement with the accounting records.

# **INDEPENDENT AUDITOR'S REPORT**

## **to the Members of New Communities Partnership (NCP) Company Limited By Guarantee**

### **Matters on Which We Are Required to Report by Exception**

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not complied with by the company. We have nothing to report in this regard.

### **Respective Responsibilities**

#### **Responsibilities of Directors for the Financial Statements**

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

#### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

#### **Further Information Regarding the Scope of Our Responsibilities As Auditor**

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

# **INDEPENDENT AUDITOR'S REPORT**

## **to the Members of New Communities Partnership (NCP) Company Limited By Guarantee**

### **The Purpose of Our Audit Work and to Whom We Owe Our Responsibilities**

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

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**Donal Ryan FCCA AITI**  
**For and on Behalf of**  
**DONAL RYAN & ASSOCIATES**  
Chartered Certified Accountants and Statutory Auditor  
32 Manor Street  
Dublin 7  
Ireland

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# New Communities Partnership (NCP) Company Limited By Guarantee

## STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)  
for the financial year ended 31 December 2020

	Notes	Unrestricted Funds 2020 €	Restricted Funds 2020 €	Total 2020 €	Unrestricted Funds 2019 €	Restricted Funds 2019 €	Total 2019 €
<b>Income</b>							
Charitable activities	4.1	24,408	547,836	572,244	40,500	474,873	515,373
Other income	4.2	-	13,543	13,543	-	11,440	11,440
<b>Total Income</b>		<b>24,408</b>	<b>561,379</b>	<b>585,787</b>	<b>40,500</b>	<b>486,313</b>	<b>526,813</b>
<b>Expenditure</b>							
Charitable activities	5.1	24,408	604,020	628,428	40,500	529,285	569,785
<b>Net Income/(Expenditure)</b>		<b>-</b>	<b>(42,641)</b>	<b>(42,641)</b>	<b>-</b>	<b>(42,972)</b>	<b>(42,972)</b>
Transfers between funds		-	-	-	-	-	-
<b>Net Movement in Funds for the Financial Year</b>		<b>-</b>	<b>(42,641)</b>	<b>(42,641)</b>	<b>-</b>	<b>(42,972)</b>	<b>(42,972)</b>
<b>Reconciliation of Funds</b>							
Balances brought forward at 1 January 2020	14	-	(16,721)	(16,721)	-	26,251	26,251
<b>Balances Carried Forward at 31 December 2020</b>		<b>-</b>	<b>(59,362)</b>	<b>(59,362)</b>	<b>-</b>	<b>(16,721)</b>	<b>(16,721)</b>

The Statement of Financial Activities includes all gains and losses recognised in the financial year.  
All income and expenditure relate to continuing activities.

Approved by the Board of Directors on 10/06/2021 and Signed on Its Behalf by:

\_\_\_\_\_  
John Mc Donnell  
Chair



\_\_\_\_\_  
Marguerite Bourke  
Secretary



# New Communities Partnership (NCP) Company Limited By Guarantee

## BALANCE SHEET

as at 31 December 2020

	Notes	2020 €	2019 €
<b>Fixed Assets</b>			
Tangible assets	8	13,769	14,267
<b>Current Assets</b>			
Debtors	9	1,484	1,218
Cash at bank and in hand		61,839	209,997
		63,323	211,215
<b>Creditors: Amounts Falling Due within One Year</b>	10	(136,454)	(242,203)
<b>Net Current Liabilities</b>		(73,131)	(30,988)
<b>Total Assets Less Current Liabilities</b>		(59,362)	(16,721)
<b>Funds</b>			
Restricted trust funds		(59,362)	(16,721)
<b>Total Funds</b>	14	(59,362)	(16,721)

Approved by the Board of Directors on \_\_ 10/06/2021 \_\_\_\_ and Signed on Its Behalf by:

\_\_\_\_\_  
John Mc Donnell  
Director



\_\_\_\_\_  
Marguerite Bourke  
Secretary





**New Communities Partnership (NCP) Company Limited By Guarantee**  
**STATEMENT OF CASH FLOWS**

for the financial year ended 31 December 2020

	Notes	2020 €	2019 €
<b>Cash Flows from Operating Activities</b>			
Net movement in funds		(42,641)	(42,972)
Adjustments for:			
Depreciation		5,353	4,675
		<u>(37,288)</u>	<u>(38,297)</u>
Movements in working capital:			
Movement in debtors		(266)	(1,218)
Movement in creditors		(105,749)	165,389
		<u>(143,303)</u>	<u>125,874</u>
<b>Cash Flows from Investing Activities</b>			
Payments to acquire tangible assets		(4,855)	(9,523)
		<u>(148,158)</u>	<u>116,351</u>
<b>Net Increase in Cash and Cash Equivalents</b>		<b>209,997</b>	<b>93,646</b>
<b>Cash and Cash Equivalents at 1 January 2020</b>		<b>209,997</b>	<b>93,646</b>
<b>Cash and Cash Equivalents at 31 December 2020</b>	<b>16</b>	<b>61,839</b>	<b>209,997</b>

# New Communities Partnership (NCP) Company Limited By Guarantee

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2020

### 1. GENERAL INFORMATION

New Communities Partnership (NCP) Company Limited By Guarantee is a company limited by guarantee incorporated in the Republic of Ireland. The registered office of the company is 53 Dorset Street Upper, Dublin 1, Ireland which is also the principal place of business of the company. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

#### **Basis of Preparation**

The financial statements have been prepared on the going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)".

The company has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland. As permitted by the Companies Act 2014, the company has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

#### **Statement of Compliance**

The financial statements of the company for the financial year ended 31 December 2017 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)" and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

#### **Fund Accounting**

The following are the categories of funds maintained:

#### **Restricted Funds**

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the company.

#### **Unrestricted Funds**

Unrestricted funds consist of General and Designated funds.

- General funds represent amounts which are expendable at the discretion of the board, in furtherance of the objectives of the company.
- Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

# New Communities Partnership (NCP) Company Limited By Guarantee

## NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2020

### Income

Income is recognised by inclusion in the Statement of Financial Activities only when the company is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the company.

### Income from Charitable Activities

Income from charitable activities include income earned from the supply of services under contractual arrangements and from performance related grants which have conditions that specify the provision of particular services to be provided by the company. Income from government and other co-funders is recognised when the company is legally entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where a grant is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Grants from governments and other co-funders typically include one of the following types of conditions:

- Performance based conditions: whereby the company is contractually entitled to funding only to the extent that the core objectives of the grant agreement are achieved. Where the company is meeting the core objectives of a grant agreement, it recognises the related expenditure, to the extent that it is reimbursable by the donor, as income.

- Time based conditions: whereby the company is contractually entitled to funding on the condition that it is utilised in a particular period. In these cases the company recognises the income to the extent it is utilised within the period specified in the agreement.

In the absence of such conditions, assuming that receipt is probable and the amount can be reliably measured, grant income is recognised once the company is notified of entitlement.

Grants received towards capital expenditure are credited to the Statement of Financial Activities when received or receivable, whichever is earlier.

### Expenditure

Expenditure is analysed between costs of charitable activities and raising funds. The costs of each activity are separately accumulated and disclosed, and analysed according to their major components. Expenditure is recognised when a legal or constructive obligation exists as a result of a past event, a transfer of economic benefits is required in settlement and the amount of the obligation can be reliably measured. Support costs are those functions that assist the work of the company but cannot be attributed to one activity. Such costs are allocated to activities in proportion to staff time spent or other suitable measure for each activity.

### Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	- 20% Straight Line
Motor vehicles	- Written off in equal instalments over estimated useful economic life

### Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the company from government agencies and other co-funders, but not yet received at financial year end, is included in debtors.

### Cash at Bank and in Hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

### Taxation

No charge to current or deferred taxation arises as the company has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No 18961. The company is eligible under the "Scheme of Tax Relief for Donations to Eligible Charities and Approved Bodies under Section 848A Taxes Consolidation Act, 1997" therefore income tax refunds arising from sponsorships exceeding €250 per annum are included in unrestricted funds. Irrecoverable value added tax is expended as incurred.

**New Communities Partnership (NCP) Company Limited By Guarantee**  
**NOTES TO THE FINANCIAL STATEMENTS**

continued

for the financial year ended 31 December 2020

**3. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES**

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

**4. INCOME**

<b>4.1 CHARITABLE ACTIVITIES</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2020</b>	<b>2019</b>
	€	€	€	€
Impact	-	-	-	500
Migration policy group (SIRIUS)	-	5,479	5,479	4,774
Child & Family Agency Tusla (MFSS)	-	249,167	249,167	230,000
Dublin City Council	-	-	-	2,000
Cork City Council	-	200	200	200
NCP Group Members Registration	-	-	-	25
Football Association of Ireland	-	-	-	900
Citizenship Application Support Service	24,408	-	24,408	40,500
Dept of Justice & Equality (ESF/Mi-WOW)	-	93,064	93,064	3,090
Department of Justice (NCP Youth)	-	16,187	16,187	38,997
POBAL (SICAP)	-	34,768	34,768	38,755
South Dublin County Council	-	278	278	450
Dept of Justice - ESF-IEM (MAP)Funding	-	46,957	46,957	65,703
HSE	-	-	-	800
DCC/Dept of Rural & Community (ICCSP)	-	16,338	16,338	16,338
Office for the promotion of migrant intergration	-	4,960	4,960	-
Fingal City Council	-	500	500	-
The Ireland Funds	-	5,000	5,000	-
Dept of Rural & community development	-	74,938	74,938	72,341
	<u>24,408</u>	<u>547,836</u>	<u>572,244</u>	<u>515,373</u>

<b>4.2 OTHER INCOME</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2020</b>	<b>2019</b>
	€	€	€	€
Other income	-	911	911	11,440
Wage Subsidy CASS Staff	-	12,632	12,632	-
	<u>-</u>	<u>13,543</u>	<u>13,543</u>	<u>11,440</u>

**5. EXPENDITURE**

<b>5.1 CHARITABLE ACTIVITIES</b>	<b>Direct Costs</b>	<b>Other Costs</b>	<b>Support Costs</b>	<b>2020</b>	<b>2019</b>
	€	€	€	€	€
Staff Costs	456,827	-	-	456,827	379,765
Programme costs	86,318	-	-	86,318	93,228
Depreciation	5,353	-	-	5,353	4,675
Computer & IT Costs	1,072	-	-	1,072	1,348
Legal & Professional Fees	22,108	-	-	22,108	-
Office Costs	38,807	-	-	38,807	72,188
Insurance	1,914	-	-	1,914	2,365
Repairs and maintenance	10,797	-	-	10,797	3,840
Expenditure on charitable activities	-	-	-	-	7,278
Other Staff Costs	2,422	-	-	2,422	5,098
Governance Costs (Note 5.2)	-	2,810	-	2,810	-
	<u>625,618</u>	<u>2,810</u>	<u>-</u>	<u>628,428</u>	<u>569,785</u>

**New Communities Partnership (NCP) Company Limited By Guarantee**  
**NOTES TO THE FINANCIAL STATEMENTS**

continued

for the financial year ended 31 December 2020

<b>5.2 GOVERNANCE COSTS</b>	<b>Direct Costs</b>	<b>Other Costs</b>	<b>Support Costs</b>	<b>2020</b>	<b>2019</b>
	€	€	€	€	€
Audit	-	2,810	-	2,810	-

<b>6. NET INCOME</b>	<b>2020</b>	<b>2019</b>
	€	€
<b>Net Income Is Stated After Charging/(Crediting):</b>		
Depreciation of tangible assets	5,353	4,675

**7. EMPLOYEES AND REMUNERATION**

**Number of Employees**

The average number of persons employed (including executive directors) during the financial year was as follows:

	<b>2020</b>	<b>2019</b>
	Number	Number
Professionals	14	14
The staff costs comprise:	<b>2020</b>	<b>2019</b>
	€	€
Wages and salaries	412,488	344,400
Social security costs	44,339	35,365
	<b>456,827</b>	<b>379,765</b>

The company does not have any employees whose total employee benefits (excluding employer pension costs) for the reporting period exceed €60,000 and the company does not make any employer pension contributions for employees, therefore no table has been prepared to accompany the report as otherwise required under DPE 022/05/2013 Circular: 13/2014.

**8. TANGIBLE FIXED ASSETS**

	<b>Fixtures, fittings and equipment</b>	<b>Motor vehicles</b>	<b>Total</b>
	€	€	€
<b>Cost</b>			
At 1 January 2020	50,502	3,700	54,202
Additions	4,855	-	4,855
At 31 December 2020	55,357	3,700	59,057
<b>Depreciation</b>			
At 1 January 2020	36,235	3,700	39,935
Charge for the financial year	5,353	-	5,353
At 31 December 2020	41,588	3,700	45,288
<b>Net Book Value</b>			
At 31 December 2020	13,769	-	13,769
At 31 December 2019	14,267	-	14,267

**New Communities Partnership (NCP) Company Limited By Guarantee**  
**NOTES TO THE FINANCIAL STATEMENTS**

continued

for the financial year ended 31 December 2020

**8.1 TANGIBLE FIXED ASSETS PRIOR FINANCIAL YEAR**

	Fixtures, fittings and equipment €	Motor vehicles €	Total €
<b>Cost</b>			
At 1 January 2019	40,979	3,700	44,679
Additions	9,523	-	9,523
At 31 December 2019	<u>50,502</u>	<u>3,700</u>	<u>54,202</u>
<b>Depreciation</b>			
At 1 January 2019	31,560	3,700	35,260
Charge for the financial year	4,675	-	4,675
At 31 December 2019	<u>36,235</u>	<u>3,700</u>	<u>39,935</u>
<b>Net Book Value</b>			
At 31 December 2019	<u><b>14,267</b></u>	<u>-</u>	<u><b>14,267</b></u>
At 31 December 2018	<u>9,419</u>	<u>-</u>	<u>9,419</u>
<b>9. DEBTORS</b>		<b>2020</b>	2019
		€	€
Taxation and social security costs (Note 11)		<b>1,450</b>	1,186
Prepayments and accrued income		<b>34</b>	32
		<u><b>1,484</b></u>	<u>1,218</u>
<b>10. CREDITORS</b>		<b>2020</b>	2019
<b>Amounts Falling Due within One Year</b>		€	€
Taxation and social security costs (Note 11)		<b>39,119</b>	7,070
Accruals		<b>14,633</b>	7,923
Deferred Income		<b>82,702</b>	227,210
		<u><b>136,454</b></u>	<u>242,203</u>
<b>11. TAXATION AND SOCIAL SECURITY</b>		<b>2020</b>	2019
		€	€
<b>Debtors:</b>			
VAT		<u><b>1,450</b></u>	<u>1,186</u>
<b>Creditors:</b>			
PAYE / PRSI		<u><b>39,119</b></u>	<u>7,070</u>
<b>12. State Funding</b>			
<b>Agency</b>	<b>Tusla Child &amp; Family Agency</b>		
Government Department	Department of Children & Youth Affairs		
Grant Programme	Migrant Family Support Service		
Opening Deferred Income b/f from 2019	€0		
Grant Received in 2020	€249,167		
Closing Deferred Income c/f	€0		
Total Grant per Accounts in the year	€249,167		
Expenditure in the year	€249,167		
Term	Expires 31 December 2020		
Received in year ended	31 December 2020		
Capital Grant	Nil		
Restriction on use	Migrant Family Support Service		

**New Communities Partnership (NCP) Company Limited By Guarantee**  
**NOTES TO THE FINANCIAL STATEMENTS**

continued

for the financial year ended 31 December 2020

<b>Agency</b>	<b>Department of Children, Equality, Disability, Integration and Youth</b>
Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	ESF/Mi-WOW
Opening Deferred Income b/f from 2019	€141,576
Grant Received in 2020	€0
Closing Deferred Income c/f	(€48,512)
Total Grant per Accounts in the year	€93,064
Expenditure in the year	€90,021
Term	Expires 31 December 2020
Received in year ended	31 December 2020
Capital Grant	Nil
Restriction on use	ESF/Mi-WOW
<b>Agency</b>	<b>Department of Children, Equality, Disability, Integration and Youth</b>
Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	ESF-IEM (MAP)
Opening Deferred Income b/f from 2019	€76,147
Grant Received in 2020	€0
Closing Deferred Income c/f	(€29,190)
Total Grant per Accounts in the year	€46,957
Expenditure in the year	€46,956
Term	Expires 31 December 2020
Received in year ended	31 December 2020
Capital Grant	Nil
Restriction on use	ESF-IEM (MAP)
<b>Agency</b>	<b>Department of Justice &amp; Equality</b>
Government Department	Department of Justice & Equality
Grant Programme	New Communities Partnership Youth Prog. (NCP)
Opening Deferred Income b/f from 2019	€4,487
Grant Received in 2020	€11,700
Closing Deferred Income c/f	€0
Total Grant per Accounts in the year	€16,187
Expenditure in the year	€16,249
Term	Expires 31 December 2020
Received in year ended	31 December 2020
Capital Grant	Nil
Restriction on use	NCP Youth
<b>Agency</b>	<b>Pobal</b>
Government Department	Department of Rural & Community Development
Grant Programme	SICAP
Opening Deferred Income b/f from 2019	€0
Grant Received in 2020	€34,768
Closing Deferred Income c/f	€0
Total Grant per Accounts in the year	€34,768
Expenditure in the year	€34,768
Term	Expires 31 December 2020
Received in year ended	31 December 2020
Capital Grant	Nil
Restriction on use	SICAP

**New Communities Partnership (NCP) Company Limited By Guarantee**  
**NOTES TO THE FINANCIAL STATEMENTS**

continued

for the financial year ended 31 December 2020

<b>Agency</b>	<b>DCC/Department of Rural &amp; Community</b>
Government Department	DCC/Department of Rural & Community
Grant Programme	ICCSP
Opening Deferred Income b/f from 2019	€0
Grant Received in 2020	€16,338
Closing Deferred Income c/f	€0
Total Grant per Accounts in the year	€16,338
Expenditure in the year	€16,338
Term	Expires 31 December 2020
Received in year ended	31 December 2020
Capital Grant	Nil
Restriction on use	ICCSP

<b>Agency</b>	<b>Department of Rural and Community Development</b>
Government Department	Department of Rural and Community Development
Grant Programme	SSNO
Opening Deferred Income b/f from 2019	€0
Grant Received in 2020	€74,938
Closing Deferred Income c/f	€0
Total Grant per Accounts in the year	€74,938
Expenditure in the year	€77,814
Term	Expires 31 December 2020
Received in year ended	31 December 2020
Capital Grant	Nil
Restriction on use	Organisational Supports

**13. RESERVES**

	<b>2020</b>	2019
	<b>€</b>	<b>€</b>
At 1 January 2020	<b>(16,721)</b>	26,251
Deficit for the financial year	<b>(42,641)</b>	(42,972)
At 31 December 2020	<b>(59,362)</b>	(16,721)

**14. FUNDS**

**14.1 RECONCILIATION OF MOVEMENT IN FUNDS**

	<b>Restricted Funds</b>	<b>Total Funds</b>
	<b>€</b>	<b>€</b>
At 1 January 2019	26,251	26,251
Movement during the financial year	(42,972)	(42,972)
At 31 December 2019	(16,721)	(16,721)
Movement during the financial year	(42,641)	(42,641)
At 31 December 2020	<b>(59,362)</b>	<b>(59,362)</b>

**14.2 ANALYSIS OF MOVEMENTS ON FUNDS**

	<b>Balance</b>	<b>Income</b>	<b>Expenditure</b>	<b>Transfers</b>	<b>Balance</b>
	<b>1 January</b>			<b>between</b>	<b>31 December</b>
	<b>2020</b>			<b>funds</b>	<b>2020</b>
	<b>€</b>	<b>€</b>	<b>€</b>	<b>€</b>	<b>€</b>
<b>Restricted Funds</b>					
Restricted	(16,721)	561,379	604,020	-	(59,362)
Unrestricted General	-	24,408	24,408	-	-
<b>Total Funds</b>	<b>(16,721)</b>	<b>585,787</b>	<b>628,428</b>	<b>-</b>	<b>(59,362)</b>



**New Communities Partnership (NCP) Company Limited By Guarantee**  
**NOTES TO THE FINANCIAL STATEMENTS**

continued

for the financial year ended 31 December 2020

**14.3 ANALYSIS OF NET LIABILITIES BY FUND**

	Fixed assets - charity use €	Current assets €	Current liabilities €	Total €
Restricted trust funds	13,769	63,323	(136,454)	(59,362)
	<u>13,769</u>	<u>63,323</u>	<u>(136,454)</u>	<u>(59,362)</u>

**15. STATUS**

The company is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.

**16. CASH AND CASH EQUIVALENTS**

	2020 €	2019 €
Cash and bank balances	<u>61,839</u>	<u>209,997</u>

**17. POST-BALANCE SHEET EVENTS**

Since the beginning of 2021, the Covid-19 virus has continued to be a global problem. In common with many other countries, the Irish government issued guidance and new restrictions on the movement of people designed to slow the spread of this virus. In late December 2020 and early January 2021, many businesses closed and throughout the month more restrictions were placed on people and businesses. Effectively, all “non-essential” businesses were ordered to close temporarily. The impact on the company has been more limited use of the building with some staff working from home. Whilst the company has remained operational there has been some reduction in income particularly self-generated income during the period of restrictions. At the time of approving the financial statements, while there is some uncertainty, however the board are confident that with the assistance of state supports there will not be a material impact on the future viability of the company.

**18. APPROVAL OF FINANCIAL STATEMENTS**

The financial statements were approved and authorised for issue by the Board of Directors on 10/06/2021