

New Communities Partnership AGM

Report on NCP Activities for 2015

23/04/2016

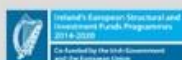


New Communities Partnership
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Sponsors



New Communities Partnership

Our Mission

New Communities Partnership (NCP) is a national network of 175 ethnic minority-led organisations. The mission of NCP is to be an effective network, representing and empowering ethnic minority-led groups, at all levels, in order to influence positive change in policies that impact on their lives.

Our Vision

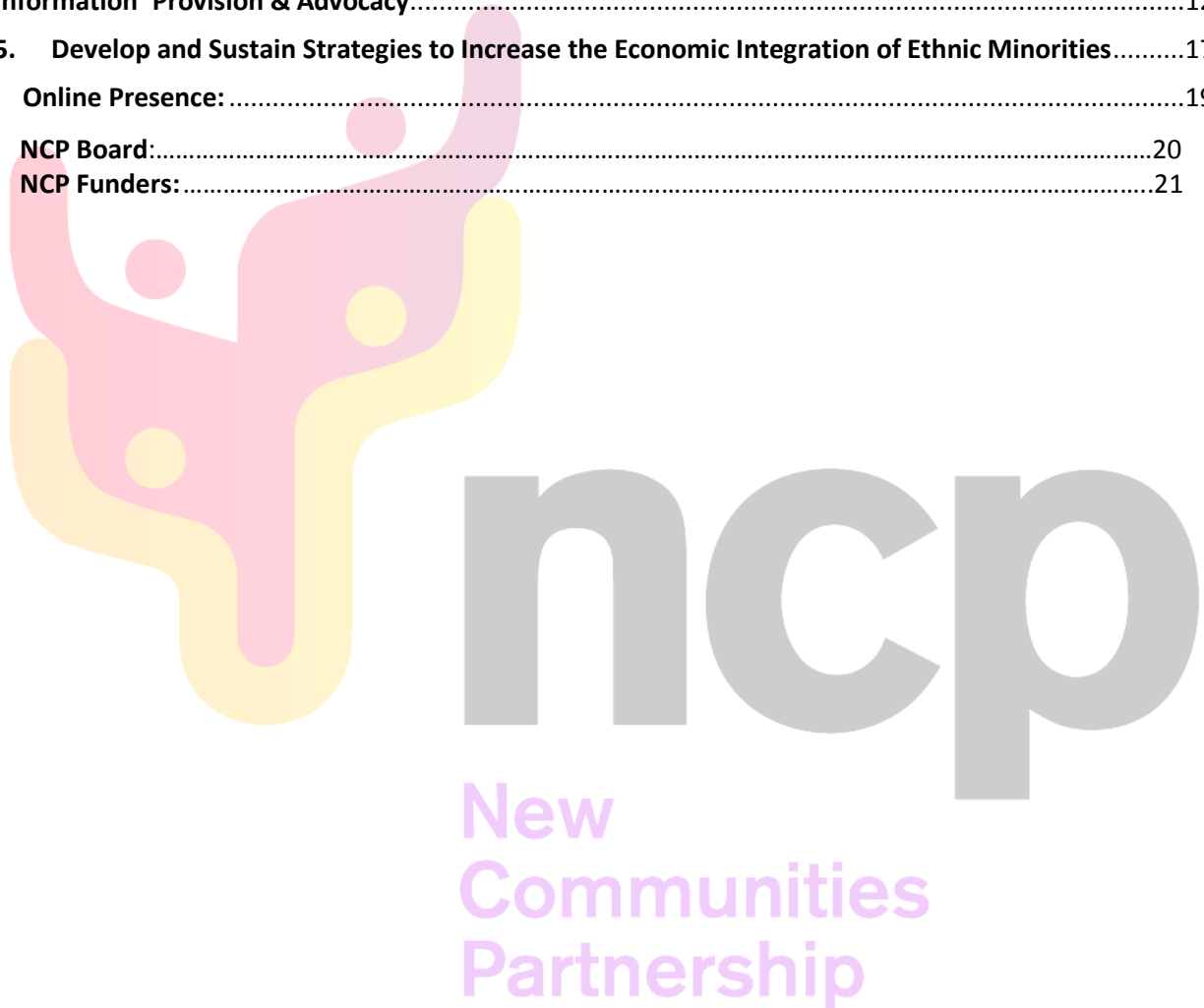
We are working towards an intercultural and inclusive Irish society where immigrant groups are achieving equality in economic, social, political and cultural aspects of Irish life.

Strategic Goals 2015-2016

- Ensure **representation** and **participation** of ethnic minorities at all levels in Irish society in order to influence a positive change in policies that impact on their lives.
- Deliver **training** that enhances the capacity and leadership development of ethnic minority communities in Ireland.
- Promote effective **integration and social inclusion** initiatives for migrant communities at local, regional and national levels.
- Promote awareness of and improve **access to services** for migrants in the local community in Ireland through information provision and advocacy.
- Develop and sustain strategies to increase the **economic integration** of ethnic minorities across Ireland.

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1. Ensure Representation and Participation at all Levels in order to Influence a Positive Change in Policies that Impact on the Lives of Ethnic Minorities in Ireland

Actions:

- Continue to proactively build alliances in the ten *Frontrunner* Local Authorities so as to ensure migrant inclusion, particularly third country nationals, in (SPC's, LCDC's, PPN's) and other newly established structures at Local Authority level
- Continue to advocate for fair and equal representation of ethnic minorities on boards of state agencies, relevant committees, platforms and forums
- Support the development of Local Authority Integration Forums and consolidate the work of the existing forums

Outcomes:

Local Integration: NCP continued our collaboration and facilitation of participation of new communities through local integration forums with Dublin City Council Social Inclusion Unit, South Dublin County Council Office for Social Inclusion, Dun Laoghaire Rathdown County Council Social Inclusion Office, Fingal County Council Network Development Unit, Cork County Council and Cork City Integration Strategy Committee.

NCP was involved in the Local Economic and Community Plan 2020 consultations that took part in Dublin City Council in July 2015.

Community: Collaborations continued with Cairde, Crosscare, HSE, Family Resource Centres, HIV Ireland, Citizens Information Centres, Akidwa, Youth Ireland, Africa Centre, Anti-Racism Network, Wezesha, Forum Polonia and many other community organisations.

More significantly in this area of work is also the engagement of NCP with the Department of Environment, Community and Local Government (DECLG) to partner with the front runner local governments and ensure the inclusion of new communities in their re-alignment programme and fledgling public participation network (PPN). This new structure proposed by the Department of Environment, Community and Local Governance, PPNs, are the main forums of consultation through which funding will be available to the community based organisations. As such we considered paramount that Ethnic Minority Led Organizations are represented there. Therefore we have organized trainings and information sessions about how best to register and activate in this new structure. 20 community leaders were supported to register with their local PPN.

NCP has been involved in the Migrant Community Forum which is a network of organizations working for the benefit of migrants in influencing the quality of the services of the Department of Social Protection. The meetings, every four months are held with the Directors of the Departments and great progress has been made in ensuring the implementation of translators as well as customer charter.

Children & Family: Collaborations, meetings and seminars were initiated and attended with Daughters of Charity, TUSLA – Child & Family Agency, Youth Work Ireland, One Family, Migrant Led Forum, Mental Health Reform, Department of Social Protection and our collaborative work in supporting migrant school going children in Dublin inner city.

NCP staff and volunteers supported Mosney Direct Provision Centre to organize summer activities for 20 migrant children living there.

Communal space, group development and support: almost 100 Ethnic Minority Led Organizations use NCP premises in Dublin and Cork regularly to articulate and plan actions, for office administration and avail of information and training. NCP facilitated these groups by mentoring and supporting them to ensure a coordinated voice for new communities in relevant government plans towards integration and migrant participation. Individual supports in the areas of immigration, citizenship, employment,

enterprise, event planning and delivery, sign posting to services and latest developments in and around Ireland of interest to new communities were continually provided to the new communities throughout the year.

Other related activities:

- NCP participated in Office for Promotion of Migrant Integration and Gardaí National Immigration Bureau (GNIB) NGOs forums addressing issues impacting on migrants accessing services and through Immigrant Networks – which include Crosscare Migrant Project, Doras Lumni, Galway Migrant Service, Immigrant Council of Ireland, Migrant Rights Centre Ireland, NASC and many more.
- NCP was invited to give input on integration challenges and successes in National Conference organized by Youth Work Ireland.
- NCP facilitated Consultation on integration and diversity for migrant led organizations in Bachelor's Walk, Dublin.
- NCP invited to participate in World Humanitarian Summit hosted in University City Dublin along national and international stakeholders.
- NCP attended International Conference in Nicosia, Cyprus to give input on successful integration projects.
- NCP attended International conference on Migrant Education in Europe in Brussels organized by SIRIUS Network of which NCP is a member of, representing Ireland.
- NCP was visited to give presentation on best practice in delivering integration projects by Government Officials, public and private companies, NGOs representatives from other European countries: Slovakia, Bosnia, Czech Republic, Romania, Armenia, EU Youth Network, etc.
- NCP took part in the Seminar organized by Community Foundation of Ireland, Grantee Seminar – a Guide in applying for grants.
- NCP was invited to Meitheal Training in Ballymun Community Centre, training about a new integrated services approach rolled out by TUSLA – Family and Child Agency.
- Human Rights and Equality Commission Public Consultation in Cork, 5 members of NCP Cork attended the event.
- Charities Regulatory Authorities Public Consultation and Training Session in Cork at the Ambassador Hotel, 6 NCP members in attendance.
- Good Governance Information Session organized by The Wheel, Cork. NCP members who attended 4.
- Attended the launch of Migrant Integration Policy Index 2014 in EU House Dublin.



The New Communities Partnership Team with Minister for New Communities at our Family Day Event

2. Deliver Training to Enhance the Capacity and Leadership Development of Ethnic Minorities

Specific Actions:

- Deliver series of Awareness Training on Child Protection Guidelines to Migrant Community leaders, Mosques, Churches, Quranic School and Sunday School teachers to support their work in dealing with migrant children
- Deliver specialist training to migrant volunteer information providers on legislative processes to ensure best practice in service delivery in the Citizenship Application Support Service in Cork & Dublin
- Provide support & mentoring to volunteer teachers (migrant & Irish) in NCP's Homework Support Programme in Cork and Dublin
- Support the continuous delivery of English language training to the most vulnerable members of their communities

Outcomes:

2015 was a busy year for the provision of trainings by New Communities Partnership. Our staff provided a variety of community & education programmes and meetings to the new communities members, women's groups, social workers, schools and church groups.

Date	Topic	Venue	Target group
January	CASS Intern Training	CASS Office	CASS Volunteers and Interns
February	Enterprise Information Session, Cork City Partnership	NCP Cork Office	Members of new communities, 7 attendees
	Community Foundation for Ireland workshops	Maldron Hotel, Cork	Members of new communities, 18 attendees
	Africa Day planning meetings	NCP Cork Office	NCP member groups
March	NCP CASS Interns Training	NCP CASS Dublin Office	CASS Volunteers and Interns
	Volunteer Management for Dublin Based Ethnic Minority Community Groups	NCP Dublin Office	NCP group leaders
	Training on managing and motivating volunteers	NCP Cork Office	NCP group leaders
	Child Protection Awareness Training	NCP Dublin Office	NCP Community Group Leaders, 16 attendees
	Child Protection Awareness Training	Ladyswell National School, Dublin 15	New Communities Parents and Leaders, 21 attendees

April	Voter Registration Training	Ballybough Community Centre, Dublin	Members of the new communities eligible to vote, 9 attendees
	Child Protection Awareness Training	NCP Dublin Office	NCP Community Groups, 21 attendees
May	IT Training	NCP Dublin Office	NCP member organizations, 21 attendees
	Volunteer Management	Wood Quay Venue, Dublin	Community based organizations
	NCP Services Training	Rutland Street, School on Stilts, Dublin	Inner city community based services, 12 attendees
	Join Family Visa Information Session	NCP Cork Office	Members of New Communities, 12 attendees
	NCP Services Training	Lourdes Parish School, Dublin	Parents from the new communities, 7 attendees
June	NCP CASS Volunteer Training	NCP CASS Office	CASS Volunteers and Interns
	Child Protection Awareness Training, MIND Ireland	NCP Dublin Office	MIND Ireland, NCP Group, 11 attendees
	NCP Services Training	St. Mary's School, Dublin	Parents from the new communities, 5 attendees
July	NCP talk on Inspiration Day	Draiocht Arts Centre, Blanchardstown	New communities youth representatives, 72 attendees
	Leadership and Organizational Skills Fetal L6 Graduation Ceremony	NCP Cork Office	New communities members, 16 attendees
September	NCP Services Talk	Institute of Public Administration, Dublin	Public servants & Bosnian delegation of public servants, 21 attendees
	Voter Education Campaign	Rutland Primary School, Dublin	Members of new communities, 8 attendees
	NCP Community Groups Needs Assessment Meriting	NCP Cork Office	NCP Members, 26 attendees
	Lord Mayor of Cork, Chris O'Leary Office Visit	NCP Cork Office	Members of the new communities 6 attendees
	NCP Volunteer Training	NCP Dublin Office	Volunteer teachers for NCP Youth – English Homework Support Programme

October	Irish Foster Care Association Conference – Child Protection Training	Letterkenny, Co. Donegal	Foster carers & social workers
	Child Protection Awareness Training	Ballycoolin, Dublin	Christ Apostolic Church group, 26 attendees
	Child Protection Awareness Training	Clondalkin, Dublin	Cornerstone Tabernacle Church group, 18 attendees
	Child Protection Awareness Training	Drogheda, Co. Louth	Mountains of Fire Ministers Church group, 15 attendees
	Good Governance Training	NCP Cork Office	NCP Members, 17 attendees
	Child Protection Awareness Training	Ladyswell National School, Dublin 15	New Communities Partents, 75 attendees
	Child Protection Awareness Training	Grange, Cork	Redeem Christian Church of God, Cork, 18 attendees
	Consultation – National Youth Council of Ireland	Youth Work Ireland, Dominic Street, Dublin	New communities youth representatives, 25 attendees
November	CSI – Volunteer Training	NCP Offices Dublin	Volunteers for Cultural Support Ireland
	IT Training – ‘train the trainer’	NCP Offices Dublin	NCP migrant leaders, 21 attendees
	Voter Information Session	NCP Offices Cork and outreach	Members of the new communities, 6 attendees and over 50 registration forms disseminated
	Child Protection Awareness Training	South Parish Community Center Cork	NCP Sudanese Community Group, 12 attendees
	Child Protection Awareness Training	Hill Street Family Resource Centre, D1	Young Mothers Network – living in Direct Provision, 8 attendees
	Good Governance Training	NCP Cork Office	NCP Members, 13 attendees
December	Child Protection Awareness Training	NCP Office Cork	NCP member groups, 10 attendees
January – December	English Classes for Beginners	CDETB, Dublin	Romanian and Moldovan community members, 60 attendees
	English Classes	NCP Cork Office	Members of new communities, 16 attendees
	Employment Clinic	NCO Cork Office	Members of new communities, 30 appointments
September to June	English Classes for Beginners	South Circular Road Mosque	Muslim women’s group, 40
October to November	FETAC Level 6 course in Leadership and Organizational Skills	NCP Office Cork	NCP members, 16



NCP's Homework Support Programme volunteer teachers with their students

NCP Cork continued their FETAC Level 6 course in Leadership and Organizational Skills. The course was supported by Community Foundation of Ireland and participants underwent a 10 week course. The Lord Mayor of Cork presented the successful participants with their certificates.



3. Promote Effective Integration & Social Inclusion Initiatives at Local, Regional and National Levels

Actions:

Promote interaction between ethnic minorities and the host society and facilitate the provision of shared civic spaces for friendly encounters and intercultural dialogue:

- Support the active participation of ethnic minorities in social inclusion initiatives at local, regional and national level
- Participation in local events and Intercultural Open Days
- Develop information Toolkit for migrant families to understand Child Protection legislation in Ireland in different languages

Outcomes:

In line with this objective, NCP supported the Javelin group in translating flyers for PRTB in various languages, for a better understanding of the tenant's rights.

In 2015 NCP developed the "Guidelines on Safeguarding children in Ireland" in three other languages: French, Spanish and Romanian.



EU Delegation visiting NCP Offices

As NCP has a national remit we are working closely with migrant led organizations nationwide in order to build capacity and encourage representation at PPN level. A good example is NCP Cork where a great deal of work has been done in supporting migrant led organizations in registering and understanding the inner workings of PPN.

A total of 175 ethnic minority groups drawn from faith communities, women's networks, youth networks, arts, sports and ethnic led community support groups are facilitated by NCP to participate in the network of forums nationally. It also involves attending meetings, workshop and advisory groups for the promotion of diversity in Ireland. Six consultative meetings with members of the New Communities

Partnership were held during 2015 in Dublin and Cork. These meetings were a good opportunity for members to give feedback on their communities concerns and needs as well as to input into NCP's activities plan.

NCP continued to distribute 5000 Voter Registration Leaflets to Department of Justice and Equality Citizenship Section as part of the packs received by people who received their citizenship in Ireland.

Events and collaborative successes with NCP:

- How does Ireland rate on Integration, ENAR
- Immigration to Integration Conference, ENAR
- Inclusive Education Conference, European Commission
- African Diaspora Discussion Forum
- Inspiration Day, Rekindle Talents
- Romanian Community of Ireland, Fundraising events
- ONAM Festival, Mind Ireland
- Meeting with Department of Social Protection, Migrant Community Forum
- WEZESHA Fundraising Event
- Africa Day, DHR Communications
- Igbo Union Cork Festival, Igbo Union Cork
- Romania National Day, NCP stand
- NCP Intercultural Family Day, Ballybough Community Centre, Dublin
- Dublin City Council Social Inclusion Week
- South Dublin County Council Social Inclusion Week
- Dun Laoghaire Rathdown County Council Social Inclusion Week
- Eritrean Independence Day
- YPAR Conference, Foreign Youth Nationals at Risk

NCP Youth co-ordinator continued collaboration with SIRIUS European Policy Network. SIRIUS is a European Policy Network on the education of children and young people with a migrant background. In 2015 NCP Youth also continued collaboration with YPAR (Young People at Risk) initiative and became part of the FNYPAR (Foreign National Young People at Risk) Working Group.



(Celebrating Romanians in Ireland)



(Planning Day with NCP Members)



(Social Inclusion Week NCP Interns)

4. Promote Awareness of and Improve Access to Services in the Local Community through Information Provision & Advocacy

Actions:

- Provide practical support for ethnic minorities' to apply for Irish citizenship under the Citizenship Application Support Service (CASS) initiative
- Continue to provide support to migrant families experiencing child-protection interventions
- Deliver training to migrant leaders and parents on Child Protection Legislation to help improve family's communication and coping skills
- Continue to provide English language support to migrant children in primary and secondary schools
- Provide information on health, housing, access to educational opportunities through drop-in clinics, outreach, NCP website and social media

Outcomes:

The outcomes are an increase in numbers of ethnic minorities acquiring Irish citizenship. This reinforces a greater sense of belonging, loyalty and solidarity with the state. The number of groups using NCP premises to avail VEC English language training increases as well. Furthermore a greater understanding and appreciation among service providers of the needs and issues of new communities is established. Key to NCP's supporting role to its 175 ethnic led organizations is the promotion of engagement and communication between ethnic minority communities and service providers at local and national levels. In 2015 our services continued to develop and increased their client numbers. Please find below a short summary of all our services.

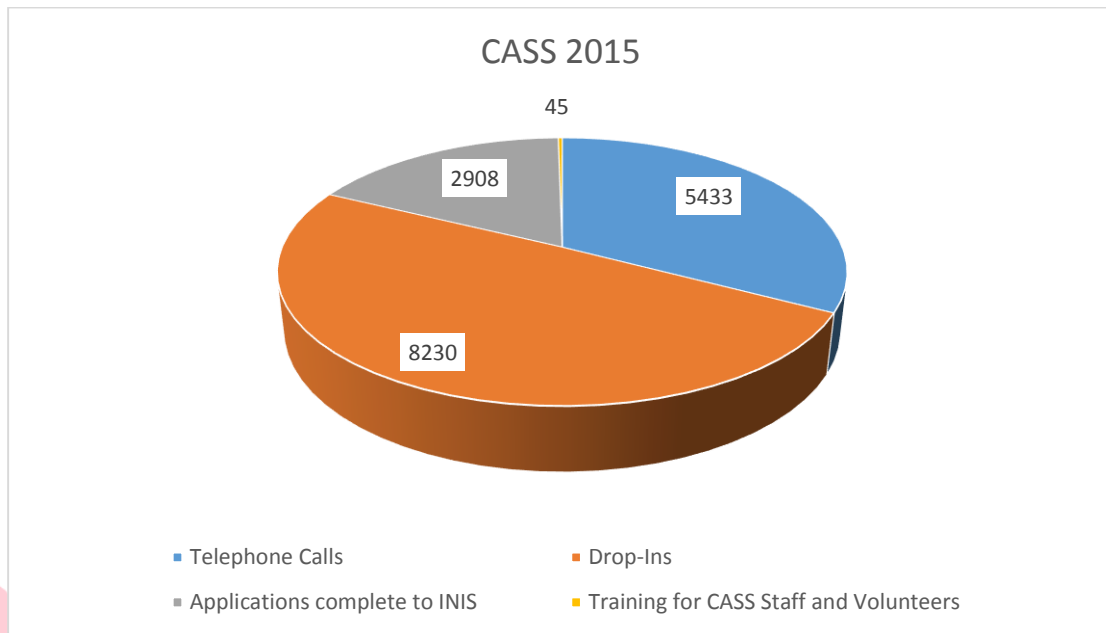
Citizenship Application Support Service (CASS)

2015 has been a very busy year for the NCP'S **Citizenship Application Support Service (CASS)**, which presented a number of challenges on the resources of CASS staff, interns and volunteers who provide the free support and information service for individuals who wish to apply for Irish Citizenship. There was a marked increase in the number of clients availing of the service, both migrants and information providers. From January - December 2015 NCP's Citizenship Application Support Service (CASS) provided a 'second-tier' advice service for Citizens Information Centres, Gardai, HSE, Social Workers, and for NGO's in Dublin, Cork and other surrounding counties. This service complements the services provided directly to the public, and involves working with advisors and staff and providing them with information, training and advice on technical queries. You can find the full list of locations on the NCP website: www.newcommunities.ie/services2/cass.html.

2015 saw the Service increase its client base again. The information service is provided by a team of NCP trained, multi lingual volunteer information officers.

NCP'S Citizenship Application Support Service (CASS) volunteer advisors and staff enabled 13,663 individuals in 2015 to access free advice in a local CASS centre or through the telephone information line or online help desk, which marks an increase of 10% on 2014's figure of 12,420 individuals.

The staff and volunteers supported individuals and families to submit 2,908 completed application forms, which marks another significant increase of 39% on 2014's figure of 2,095.



Citizenship Application Support Service Team

Some voices of the [clients](#):

"I was referred by the Citizens Information Centre to your amazing team. I am very grateful for your support. I recommend that people continue to support you financially so that you can maintain the staff and the team supporting the rest of us. Thanks very much. Please continue the good work."

"I just want to express my gratefulness for the amazing service I have received from Eddie and all the staff at CASS. They are all doing a great work."

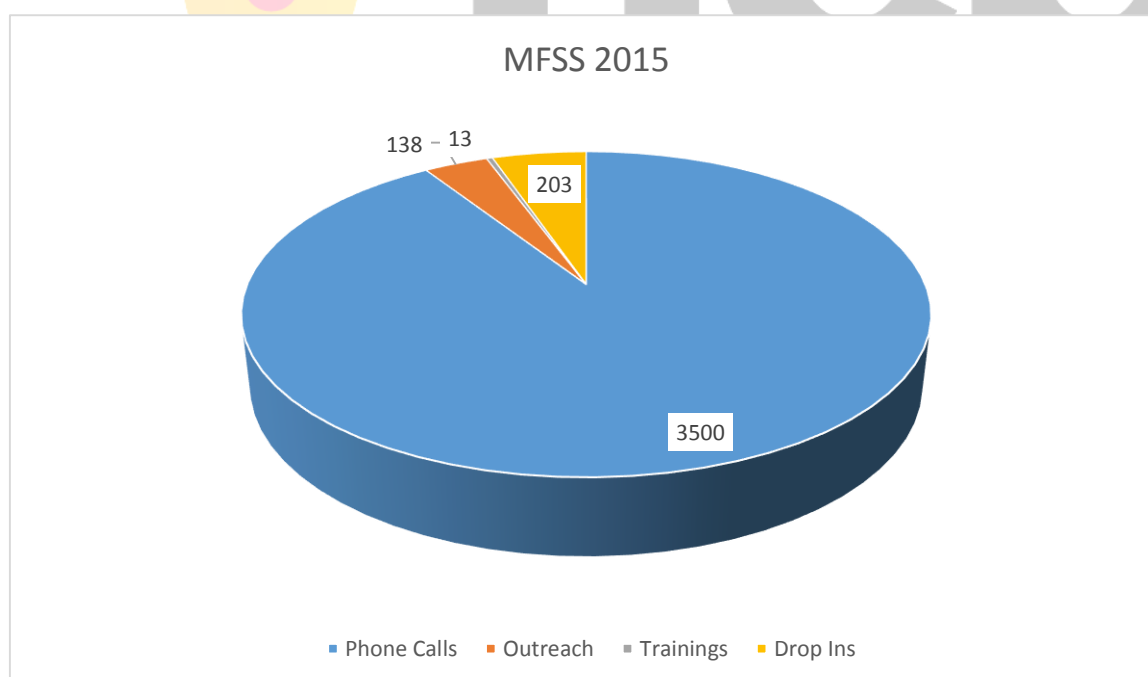
"I want to say a very big thank you to NCP (CASS) for their help with submitting my documents for Irish Naturalization. Without the help of CASS I would never get Irish citizenship. Thank you very much!"

Migrant Family Support Service (MFSS)

Migrant Family Support Service (MFSS) officially launched in 2014 is a free and confidential service offering assistance to migrant families with children in care or currently experiencing child protection interventions. Cultural support to foster families raising children from a different ethnic background than their own and cultural consultancy and support to front line professionals (Social Workers, Guardians at Litem, Legal Aid Board Solicitors, Gardai, Teachers, Probation Officers, etc.) are also part of the MFSS work. Safeguarding Children Sessions to migrant and religious community leaders and migrant NGOs creates the fourth base of the service.

MFSS runs a weekly Drop-in clinic and information provision by a telephone helpline and e-mail, outreach and workshops in Dublin, Cork and other counties. The service has been very busy since opening. Over 26 different nationalities have used the service and clients have travelled from 13 different counties in Ireland to access the MFSS Drop-in clinics in Dublin and Cork. Nationalities included: Angolan, Nigerian, Chinese, Malaysian, Kenyan, Latvian, Lithuanian, Congolese, Iraqi, Afghani, Filipino, South African, Indian, Pakistani, Mauritius, Vietnamese, Polish, Hungarian, Romanian, Ivorian, Ghanaian, Portuguese, Egyptian, Mongolian and Cameroonian. MFSS received 3500 calls in 2015, an increase of over 200% on 2014's recorded calls. The service handled 1800 e-mails during the year. 133 families sought the MFSS support service in 2015. 80% of the families availing of MFSS service are referred by TUSLA - Child and Family Agency. Of the 52 families assisted in 2014-2015 8 cases were closed by TUSLA teams and 4 families were reunited.

Training remained an essential part of the MFSS service in 2015. A total of 13 training sessions on 'Child Protection Awareness' were facilitated by MFSS staff to a total audience of 296 participants. One of the lessons the MFSS team learned was that migrant families are very vulnerable and often confused and stigmatized by the child protective intervention they are going through. Providing a safe space, a confidential listening ear and a clear guidance through the very complex child protection and legal system proved invaluable for the parents supported. The MFSS guidelines were distributed to all primary and secondary schools in Ireland and to all Reception and Integration Agency centres.



"You are so kind and respectful. You really changed my situation. I did not know so much before and I was making bad choices as a parent. But I wasn't wrong because I didn't know what those people meant (SW, GAL, and Services). Now I know and I make different choices. I keep praying for you and all your offices so that God continues to give you love and kindness and wisdom to guide others. This is all that I can give you to repay your support. You have been very, very helpful. You are all so down to earth." **Parent**

"The MFSS has been an invaluable resource in the local community that serves the families our Agency works with. The staff are very accommodating and professional in how they deliver the service. Families and professionals alike really benefit from the service and it has filled a huge gap in community service provision that has been long awaited." **Social Worker**

"Safeguarding Children – Awareness of Child Protection Best Practice". It was very interesting, educational and informative. We believe that the knowledge you have shared will help us immensely in taking care of the children in the church, community and also as a parents. We know your time is precious and we are grateful you shared some of it. The meeting went well, everyone was happy and enjoyed the group participation and discussion...May the Lord bless and keep you!" **Training Participant**

NCP Youth

NCP Youth Ireland is a youth project within NCP that supports migrant youth engagement in community, education and social initiatives.

In 2015 NCP Youth continued to develop "English Language and Homework support" programme. The programme deploys volunteers who provide English Language and Homework Support to migrant children from non-English speaking families in Dublin primary and secondary education.

In February 2015 NCP Youth continued the programme in St. Mark's Junior School in Tallaght. Overall for 2014-2015 academic year (October 2014 – June 2015) the programme had 25 students and 5 volunteer teachers in St. Mark's Junior School.

In October 2015 NCP Youth initiated the programme for the 2015 – 2016 academic year in St. Mary's Primary School in Dublin 1. 60 students from Poland, Lithuania, Latvia, Croatia, Mexico, Hungary, Philippines, Nigeria, China and Romania are being taught by 15 volunteer teachers. NCP Youth collaborates with the Dublin City Volunteer Centre who are helping in the recruitment process for volunteer teachers.



NCP Youth Volunteers with their students in St. Mark's Junior School

"I really enjoy the class with our teachers. We play games, do our homework and learn lots." **Student**

"My child enjoys the class. I am happy they can have someone to help with their homework." **Parent**

"We are very grateful for the volunteers and thankful for NCP Youth's involvement with our school. The kids love the classes and their teachers." **Primary School Teacher**

Social Inclusion and Community Activation Program (SICAP)

Dublin Inner City Cooperative: In 2015 the Dublin City Community Cooperative was established and it successfully secured funding for implementing the Social Inclusion and Community Activation Programme (SICAP) at the inner city level. Dublin City Coop is an alliance of 15 community-based organizations that deliver services in areas ranging from employment, advocacy, health services, and social inclusion to information provision. NCP is one of the Coop member organizations implementing SICAP. The programme aims to tackle poverty, social exclusion and long-term unemployment through local engagement and partnership between disadvantaged individuals, community organizations and public sector agencies.

In 2015 the Social Inclusion Co-ordinator was recruited to start implementing SICAP plan. SICAP was rolled out on 1st April 2015 and will run until December 2017. It is the successor programme to the outgoing Local and Community Development Programme (LCDP).

During 2015 NCP supported directly 116 individuals in areas such as employment and job activation, CV writing, homelessness, training and English Classes support.

Regarding working with groups, NCP, through SICAP supported 37 groups in areas such as capacity building, support in applying for grants, providing an office space.



NCP Members meetings at NCP Head Office

New
Communities
Partnership

5. Develop and Sustain Strategies to Increase the Economic Integration of Ethnic Minorities

The actions for this aim include to deliver practical supports in helping members of the new communities to access the job market. Through the SICAP Programme, the social inclusion coordinator has supported individuals in getting job ready. These supports were mainly targeted at empowerment through one to one sessions regarding CV writing, mock interviews, information about the work market and relevant organizations that can support individuals in furthering their career or accessing jobs.

As part of the Dublin City Community Coop NCP has now access to partner with organizations whose activities are specifically at aiding individuals and groups in accessing the labour market. NCP has worked closely with Inner City Enterprise by means of referral in a number of cases involving individuals and groups.

In working closely with the Department of Social Protection through the Migrant Community Forum NCP has proposed initiatives to be taken by DSP in the area of labour-force activation and to develop and implement strategies that promote the entering of migrants into the labour force and/or the prerequisite training and education programmes.

This will improve the economic and social well-being among ethnic minorities. The awareness of opportunities for self-employment and the access to labour market opportunities has increased. Moreover the barriers to labour market are removed and ethnic minorities gain relevant work experience in an Irish context.

NCP continues our engagement with Inner City Enterprise (ICE), ICON, Community Technical Aid (CTA) and South West Inner City Network, to advise and assist unemployed migrants from Dublin's inner city to set up their own businesses, secure micro finance, including back to work supports.

The Computer Usage Training that NCP organized in collaboration with Camara Ireland was to offer a useful tool for the new communities in not only communicating but being able to access the online medium which is rich in job opportunities and information. One of the modules was how to use the services that different departments, ranging from Local Governance to national Government Departments.

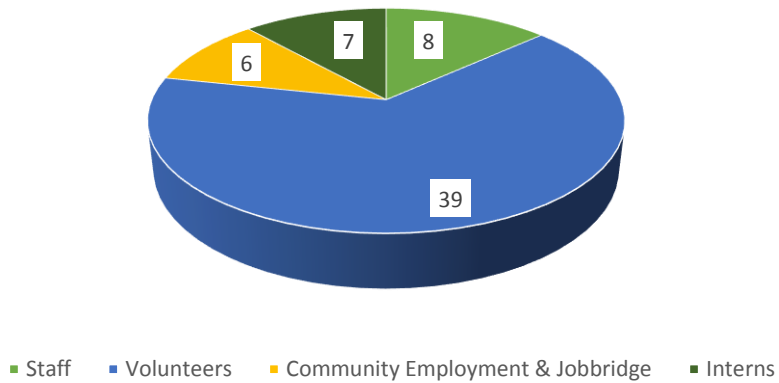
Part of the SICAP programme delivery aims in getting clients we interact with closer to the work market and increase their chances of successfully present themselves into the complete work force that Ireland has.



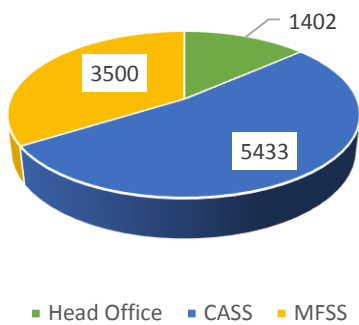
NCP Staff with Deputy Lord Mayor of Dublin at Family Day 2015

NCP in numbers:

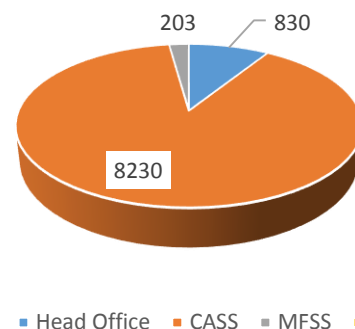
Staff & Support 2015



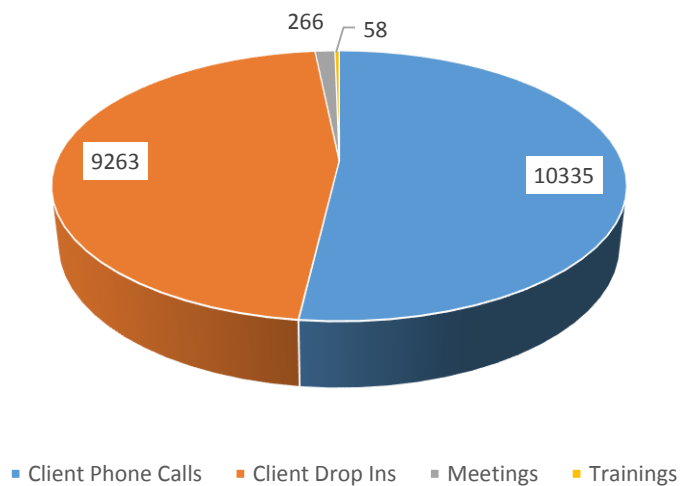
TOTAL CALLS



Drop Ins

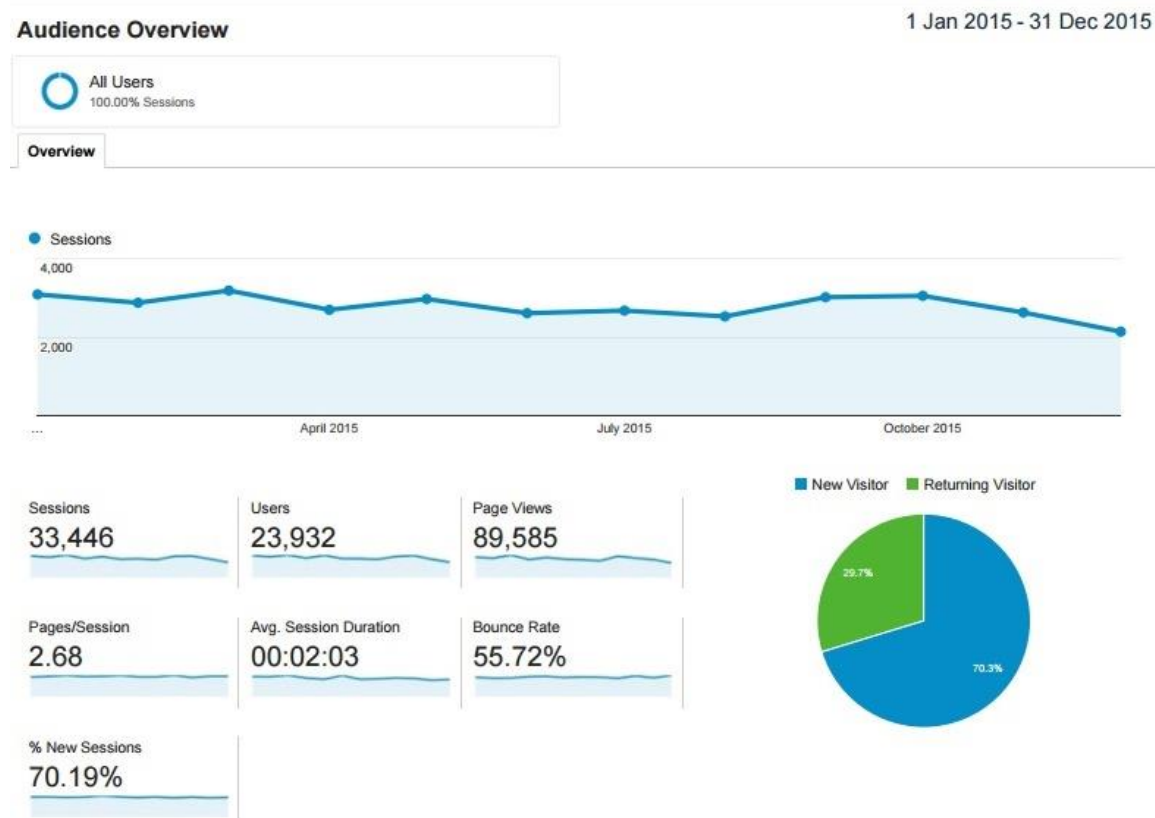


Total NCP Activities



Online Presence:

Social media plays an integral part of getting our message and vision to the public being of the main information tools. 2015 saw excellent activity and interaction between NCP and the general public. Our NCP website saw almost 90,000 views and the vast majority, some 70%, were first time visitors. Social media presence on both Facebook and Twitter increased 45% in followers and likes. Both social media accounts and the NCP website is updated daily with news, pictures and information relating to NCP activity, events, job opportunities and news relating to the new communities.



2015 web statistics from the NCP website – www.newcommunities.ie

New
Communities
Partnership

The Board of NCP

The board meets regularly to plan and oversee how the work is carried out in NCP. The CEO reports to the board on all NCP activities staff and budget. The board met 5 times in 2015.

NCP board appointed Finance and Human Resource Committee to guide and support CEO with budget allocations, income and expenditure, staff recruitment etc. FHRC met 5 times in 2015.

Migrant Family Support Service has an Advisory Board comprised of a panel of experts from various agencies and departments which meets 4 times a year to guide the direction of the service and to advice on best practice and code of ethics.

Members of the Board 2015

- Chairperson: Florin Andreiu, Dublin Community representative
- Treasurer: Veronica Bokeng Akale, Finance and Fundraising
- Company And BM Secretary: Anca Lupu
- Ben Uzoma, Cork community representative
- Alphonsine Masaba, Limerick community representative
- Shaykh Dr. Muhammad Umar Al-Qadri, Muslim leader
- Lamin Bojang, Chartered Accountant and Tax Consultant
- Issah Huseini, NGO management expert

Finance and Human Resource Committee

- Florin Andreiu
- Lamin Bojang
- Anca Lupu
- Issah Huseini

Migrant Family Advisory Committee

- Anca Lupu, NCP General Manager
- Daniela Jurj, NCP Programme Co-ordinator
- Rita O'Reilly, Parentline
- Marguerite McCaffrey, One Family
- Michele Guerin, HSE
- Anne Harvey, Independent Consultant and Researcher
- Gilbert Storrs, Independent Consultant and Researcher
- Shaykh Dr. Muhammad Umar Al-Qadri, Muslim leader
- Jonathan O'Mahony – Gardai

NCP FUNDERS in 2015

NCP would like to thank all our funders and sponsors for their continuous support and commitment:

Funders:

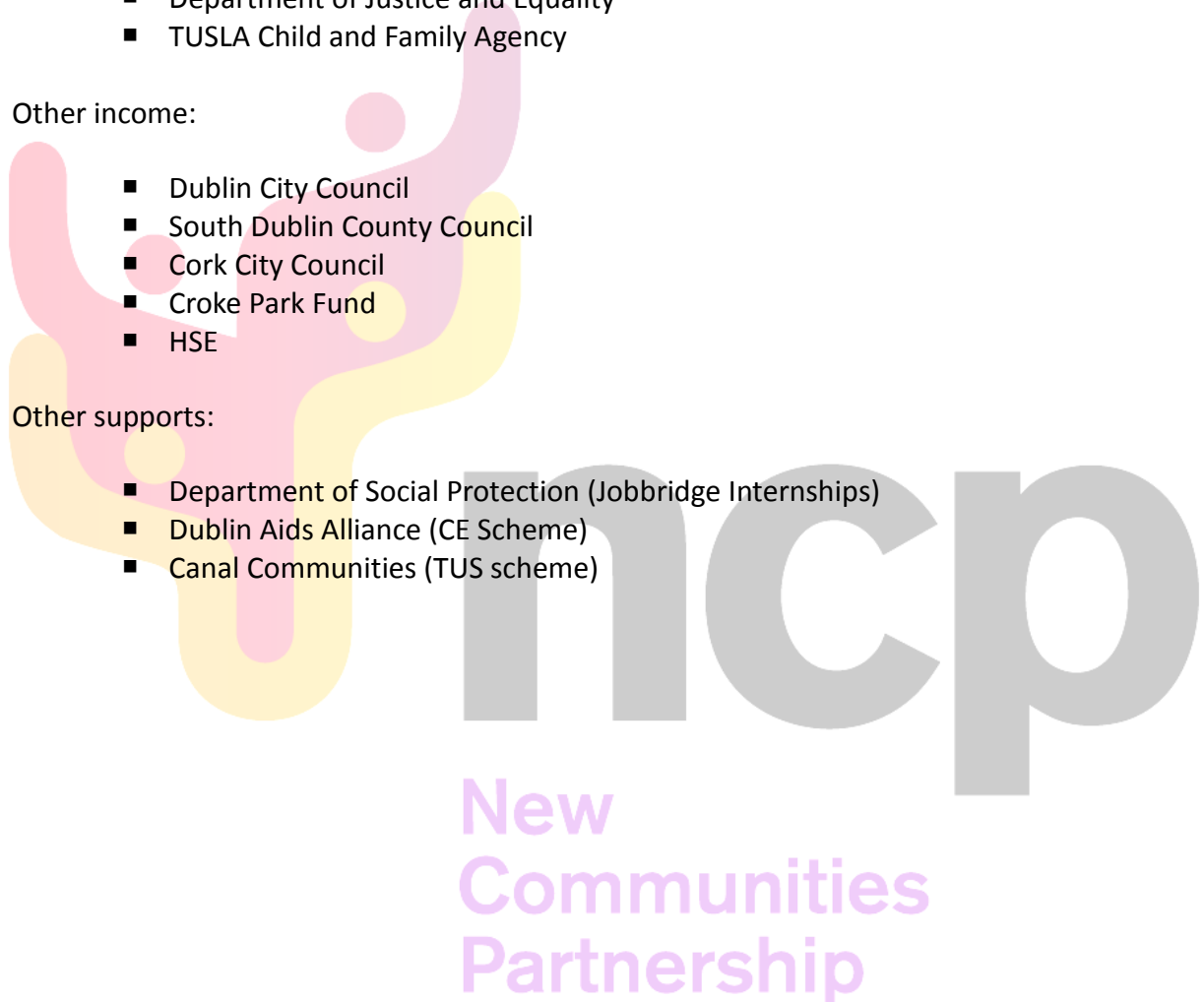
- Department of Environment, Community and Local Government
- POBAL – SICAP
- Department of Justice and Equality
- TUSLA Child and Family Agency

Other income:

- Dublin City Council
- South Dublin County Council
- Cork City Council
- Croke Park Fund
- HSE

Other supports:

- Department of Social Protection (Jobbridge Internships)
- Dublin Aids Alliance (CE Scheme)
- Canal Communities (TUS scheme)



New Communities Partnership (NCP) Ltd
(A Company Limited by Guarantee and not having a Share Capital)

Income and Expenditure Account
for the year ended 31 December 2015

	Continuing operations	
	2015	2014
Income	343,644	320,349
Expenditure	(352,531)	(312,788)
Surplus on ordinary activities before taxation	(8,887)	7,561
Tax on surplus on ordinary activities	-	-
Surplus on ordinary activities after taxation	(8,887)	7,561
Retained surplus for the year	(8,887)	7,561
The turnover and surplus relate to continuing operations as no business were acquired or disposed of in the above two financial years.		
A separate statement of Total Recognised Gains or Losses is not required as there are no recognised gains or losses other than the surplus or deficit for the above two financial years.		