

Charity registration number 18961

Company registration number 433791 (Ireland)

NEW COMMUNITIES PARTNERSHIP (NCP) CLG
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

LEGAL AND ADMINISTRATIVE INFORMATION

Directors	M Bourke I Iniguez K Goldstone J Ramalho P Ngadi	(Appointed 3 August 2023) (Appointed 3 August 2023) (Appointed 1 June 2024)
Secretary	M Bourke	
Charity number	18961	
Company number	433791	
Principal address	53 Dorset Street Upper Dublin 1 Co. Dublin Ireland	
Registered office	53 Dorset Street Upper Dublin 1 Co. Dublin Ireland	
Auditor	UHY Farrelly Dawe White Limited FDW House Blackthorn Business Park Coes Road Dundalk Co. Louth Ireland	
Bankers	Allied Irish Bank Capel Street Dublin 1 Ireland	

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

CONTENTS

	Page
Chairman's statement	1
Directors' report	2 - 23
Statement of directors' responsibilities	24
Independent auditor's report	25 - 26
Statement of financial activities	27
Balance sheet	28
Statement of cash flows	29
Notes to the financial statements	30 - 40

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

CHAIRPERSON'S STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2023

On behalf of the Board, I am pleased to present the Annual Audit Report for the financial year ended 31 December 2023. The Annual Audit Report provides NCP's financial statements, marking an operative and practical use of resources to deliver services and support migrants in Ireland. In 2023, we have achieved phenomenal service delivery results and will continue our work to support migrants who need our services.

I want to start by expressing my appreciation to our members, staff, and volunteers, who have worked determinedly to ensure our clients' needs were met. NCP has delivered a year of solid execution and outstanding performance while continuing to make strategic progress.

The demand for our services has increased enormously this year as more migrants face obstacles and barriers to accessing public services. Calls to our helpline and visits to our centres have also increased. NCP has adapted to this demand and remains resolute in our commitment to work collaboratively to improve education, employability, promote integration, tackle discrimination, and engage migrants with local authorities and other agencies.

In 2023, NCP team expanded our support services to help migrants access the labour market, providing information on child protection and safeguarding, training on migrant positive parenting, cultural support, social inclusion, youth capacity building, and citizenship and immigration information. We also supported stakeholders and partnering organisations at both local and national levels.

Our work complements that of government services and other NGOs. We recognise that enhancing the lives of people from diverse backgrounds requires diverse approaches. As an organisation whose workforce hails from Europe, Africa, Asia, and South America and whose member groups span 65 countries of origin, NCP is well-placed to understand and identify the best processes for enriching the lives of migrants in Ireland.

Our 2023 strategy exceeded expectations and demonstrated outstanding performance across all our programmes, with solid and effective service delivery, client satisfaction, and migrant engagement. Over the past year, we have decreased our financial deficit while continuing to support our clients. These achievements give us confidence in our ability to generate growth and added value moving forward.

Looking ahead, we will continue to provide the best support services in line with the increasing demand. We will ensure high-quality services using the organisation's scale and staff capabilities. Underpinning our purpose is a determination to operate the organisation in a way that is sensitive to the current and future needs of the migrant communities and clients we serve.

Thank you for your continued support,

Iker Erdocia

Chairperson

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

The directors present their annual report and financial statements for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2014 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

New Communities Partnership (NCP) is a national community development organisation dedicated to representing and empowering migrant and ethnic minority-led groups. NCP aims to improve the lives of migrants through a range of services including advocacy, support for integration and social inclusion, educational programmes, cultural events, and economic empowerment initiatives. The organisation envisions an intercultural and inclusive Irish society where migrants achieve equality in economic, social, political, cultural, and educational aspects of life, fostering a society that celebrates diversity and promotes equal opportunities for all.



MISSION

We offer nationally a range of services and support to all migrants as individuals, families and groups in areas such as social inclusion, child protection, education, training, employment, cultural understanding, and citizenship.

VISION

We strive to be an inclusive organisation, representing and empowering migrant communities in Ireland.

Diversity and Migrant-Led Perspective

NCP possesses an exceptional advantage point to identify and address the various needs of migrant groups in Ireland. Our deep understanding of cross-cultural issues and connections to these communities enable us to serve effectively as a bridge between Ireland's new and existing communities. This migrant-led perspective ensures that NCP's initiatives are grounded in the real experiences and challenges faced by migrants, fostering a more inclusive and responsive approach to community development.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

Services and Impact

NCP's services promote positive integration, improve employability and educational outcomes for migrants, and provide essential context on cultural nuances and important aspects of Irish life, such as child protection and social welfare. Key areas of focus include:

Positive Integration: Facilitating the integration of migrants into Irish society through various programs and initiatives.

Employability and Education: Enhancing job readiness and educational outcomes for migrants.

Cultural Context:

Providing guidance on cultural nuances and essential aspects of Irish life.

Migrant Engagement: Working with communities to develop a collective voice and engage with policy to improve the lives of new communities in Ireland.

Leadership and Growth

Under the current leadership, NCP has continued to grow and build upon its services, addressing the needs of migrant communities at a national level. The organisation's growth reflects its ability to fill gaps and fulfill the specific needs of migrants, ensuring that NCP remains a vital resource and advocate for ethnic minority-led groups in Ireland. By empowering migrant groups and providing essential services, NCP works towards an inclusive and equitable society where all migrant communities can thrive.

Governance and Risk

Commitment to Best Practices and Innovation

NCP Board of Directors is devoted in its commitment to implementing best practices and fostering innovation in governance and operations. The Board's strategic focus in 2023 has been on enhancing governance frameworks, ensuring compliance, and building organisational capacity.

Governance Assessments

The Board conducted comprehensive governance assessments, identifying areas for improvement and implementing necessary changes to enhance overall governance.

Compliance Assistance

The Board provided compliance assistance to ensure that all operations adhere to current laws and regulations, focusing particularly on data protection, financial regulations, and sector-specific requirements.

Capacity Building on Financial Controls

Capacity-building initiatives were undertaken to improve financial controls. This included training staff and board members on financial management practices, enhancing internal controls, and ensuring accurate financial reporting.

Risk Assessments

The Board conducted regular risk assessments to evaluate potential threats to NCP's operations and finances. An annual risk register review was also conducted to ensure ongoing monitoring and mitigation of identified risks.

Financial Governance and Reserves Policy

NCP's financial status and activities are elaborated later in the report. Key financial metrics and outcomes demonstrate the organisation's financial health and strategic growth.

Annual Review of Reserves Policy

The Board performed an annual review of the reserves policy, aligning it with the growth projections in the fundraising plan. This review ensures that the reserves are adequate to support operational needs and future growth.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

Growth of Unrestricted Reserves

Outcome: The unrestricted reserves were nil by the end of the year.

Significance:

This growth signifies a positive financial trajectory, moving towards eliminating the deficit and bolstering unrestricted reserves. These reserves are crucial for providing support to clients and ensuring the sustainability of NCP's services.

The Board of Directors' focus on governance and risk management in 2023 has positioned NCP for continued success. Through rigorous governance assessments, compliance initiatives, capacity building, and risk management, NCP is well-equipped to navigate future challenges and continue delivering impactful services to its community. The growth in unrestricted reserves further underscores the organisation's financial resilience and commitment to supporting its clients effectively.

Organisation, Governance & Management

Overview The National Charities Partnership (NCP) operates with a dedicated team of ten employees, including its Chief Executive Officer (CEO), who is accountable to the NCP Board. This section provides an overview of the organisation's structure, governance, and management activities throughout 2022 and into 2023.

Staff and Leadership

Chief Executive Officer (CEO):

The CEO leads the organisation and is responsible for executing the strategic direction set by the Board.

Finance Manager:

An addition to the team, the Finance Manager brings extensive qualifications in accounting and substantial experience in the charity sector, bolstering the financial oversight and management of NCP.

Board of Directors

The NCP Board comprises six members, whose names are listed in the official report. These members are tasked with providing strategic guidance and oversight.

Sub-Committees

NCP has established four standing sub-committees to streamline its governance ,Governance Committee and Finance & Audit Committee including additional Committees (as specified in the report). Both the Governance and Finance & Audit committees held meetings throughout 2023, utilising a combination of Zoom and in-person sessions to maintain operational continuity.

Key Reviews in 2023

NCP engaged in several crucial activities aimed at improving governance and operational effectiveness:

Governance and Project Evaluations:

Conducted comprehensive reviews to assess and enhance governance structures and project outcomes.

Social Media and Engagement:

Strengthened its social media presence and improved engagement with migrant communities.

Safeguarding Policies:

Updated policies and statements related to vulnerable adults and child safeguarding, aligning them with the Children First Act 2015.

GDPR Compliance:

Ensured all necessary policies and procedures were in place to comply with General Data Protection Regulation (GDPR).

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

Meetings and Planning in 2023.

In 2023, the NCP Board convened for six scheduled meetings and one comprehensive planning meeting that included board members, staff, and volunteers. This collaborative session focused on strategic planning and aligning the organisation's goals.

Annual General Meeting (AGM); The NCP's Annual General Meeting (AGM) took place on 1st August 2023, providing a platform for stakeholders to review the organisation's progress, financial status, and strategic plans.

Compliance

NCP complies with the Charities Governance Code for Community and Voluntary organizations in Ireland and the Statement of Guiding Principles for Fundraising. NCP has a dedicated Board Committee ensuring full transparency of its operations. NCP is fully compliant with the annual requirements of the Charities Regulatory Authority and the Companies Registration Office and adheres to Government Circulars, including Circular 44/2006 and Circular 13/2015. NCP adopted a Child Safeguarding Statement in line with the Children First Act 2015.

Appointment of Directors

The board of directors of New Communities Partnership CLG elects a chairperson following each annual general meeting. In accordance with the company's Articles of Association, one-third of the elected board members retire at each AGM but are eligible for re-election. The board introduced term limits for charity trustees, with a maximum of nine years in total. A new board member, a fundraising consultant with significant expertise, will join the board in 2023 to help implement the fundraising plan.

Members

Members of the charitable company guarantee to contribute an amount not exceeding €1 to the company's assets in the event of winding up.

Reporting Framework

The financial statements have been prepared by New Communities Partnership CLG in accordance with accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2015. NCP has applied the Charities SORP on a voluntary basis, considering it best practice.

Government Department Circulars

New Communities Partnership CLG complies with relevant circulars, including Circular 44/2006 "Tax Clearance Procedures Grants, Subsidies, and Similar Type Payments" and Circular 13/2014 "Management of and Accountability for Grants from Exchequer Fund."

Results

In 2023, NCP had a total income of €454,677, Our expenditure was €436,598 a 20% decrease from 2022. NCP ended 2023 with a surplus of €18,079.

The board conducted a regular and ongoing fundraising and financial stability review to measure financial progress and growth. This review focused on maintaining, and fulfilling financial obligations while achieving NCP's mission and strategic goals. The board remains committed to reducing the financial deficit and assess the risks, in line with the Strategic Goals 2023-2027.

Reserves

The organisation recognises the importance of having reserves. NCP aims to grow its reserves while complying with statutory funders' requirements regarding annual budget expenditure. The board updated NCP's operational reserves policy, setting the minimum operating reserve between 3 to 5 months of the annual expense budget. NCP's operating reserves are contributed to annually from unrestricted net assets, depending on the Statement of Financial Activities outcome for the year. In 2023, NCP collected €51,783 in unrestricted income from our self-sustain project, a 2.5% increase from 2022.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

Future and Strategic Developments

NCP is committed to continuing its current activities under the new Strategic Plan spanning from 2023 to 2027. This plan outlines the organisation's objectives and strategies for growth, sustainability, and impact over the next five years.

Funding Sources

The organisation's primary funding sources include:

TUSLA: The Child and Family Agency, which provides essential funding for MFSS.

DCEDIY: The Department of Children, Equality, Disability, Integration, and Youth, supporting a range of initiatives aimed at improving social inclusion.

SICAP: The Social Inclusion and Community Activation Programme, designed to tackle poverty and social exclusion.

Pobal (SSNO): The Scheme to Support National Organisations (SSNO) is funded by the Department of Rural and Community Development (DRCD) and administered by Pobal. The SSNO provides multi-annual funding towards the core costs of national, community, and voluntary organisations in Ireland.

Dublin City Council (DCC): As the local authority of Dublin, DCC is a significant funder through various programmes. NCP operates from a DCC building, benefiting from their infrastructure and support. Additional funding is received through the ICCSP (Inner City Community Support Programme) funding via the Coop

Financial Capacity and Fundraising

The Board remains dedicated to enhancing NCP's financial capacity. Efforts will be focused on:

Increasing Financial Resources:

Leveraging the expertise of a board member with extensive experience in fundraising and funding opportunities to secure additional funding.

Diversification of Funding:

Exploring new funding streams and opportunities to ensure financial stability and growth.

Long-term Financial Planning: Implementing strategies to sustain and grow the organisation's financial base, ensuring the ability to continue and expand services.

Goals and Objectives: Under the Strategic Plan 2023-2027, NCP aims to:

Enhance Service Delivery: Improve and expand the services offered to better meet the needs of the communities served.

Strengthen Community Engagement: Foster deeper connections with the community, ensuring that programs are responsive and inclusive.

Improve Organisational Capacity: Invest in staff development, technology, and infrastructure to support the growing needs of the organisation.

Ensure Compliance and Best Practices: Maintain high standards of governance and operational efficiency, adhering to regulatory requirements and best practices.

NCP's future developments are guided by a comprehensive strategic plan, a commitment to financial growth, and a dedication to service excellence. By trusting on the strengths and expertise of its Board and staff, NCP is well-positioned to achieve its goals and make a lasting impact on the communities it serves.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

Principal Risks & Uncertainties

NCP is acutely aware of the various risks that can impact its operations and finances. The organisation has identified key risks and is proactively taking steps to mitigate them. Below is an overview of these principal risks and the measures NCP is employing to address them.

Key Risks

1. Liquidity Risk

Description: Liquidity risk pertains to the organisation's ability to meet its financial obligations as they come due without disrupting its operations.

Mitigation: The board is engaging intensively with government departments to secure additional funding beyond 2023. Efforts are also being made to diversify funding sources to reduce dependency on a limited number of public funding grants.

2. Funding Dependency

Description: Reliance on a limited number of public funding grants exposes NCP to significant financial instability if any of these funding sources are reduced or discontinued.

Mitigation: NCP plans to broaden its funding base by exploring new funding opportunities and engaging with potential new funders. The board member with expertise in fundraising plays a crucial role in this strategy.

Risk Management Plan

Annual Risk Assessment and Risk Register

Process: The board conducts a thorough risk assessment annually during the budgeting process. This includes evaluating potential financial risks, external factors, governance issues, data breaches, continuity of services, and staff welfare.

Risk Register: An annual risk register is maintained to monitor and manage identified risks. This register is reviewed and updated regularly to ensure all potential risks are addressed promptly and effectively.

Specific Risks and Mitigation Financial and Sustainability Risks

Description: These risks involve the potential for financial instability and challenges in maintaining sustainable operations.

Mitigation: Regular financial reviews and audits are conducted to ensure financial health. Strategic planning and fundraising efforts are intensified to secure long-term sustainability.

External Factors

Description: Changes in the external environment, such as economic downturns or shifts in government policy, can significantly impact NCP's operations.

Mitigation: NCP stays informed about external developments and adjusts its strategies accordingly. Building strong relationships with stakeholders helps to anticipate and adapt to external changes.

Governance Risks

Description: Poor governance can lead to mismanagement and a loss of stakeholder trust.

Mitigation: NCP adheres to the Charities Governance Code and conducts regular governance reviews to ensure best practices are followed.

Data Breaches

Description: Data breaches can compromise sensitive information, leading to legal and reputational damage.

Mitigation: Robust data protection policies and procedures are in place to ensure GDPR compliance. Regular staff training on data protection is conducted to minimize risks.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

Continuity of Services

Description: Disruptions in service delivery can impact beneficiaries and tarnish NCP's reputation.

Mitigation: Contingency plans are developed and regularly updated to ensure continuity of services. This includes maintaining adequate reserves and having flexible operational strategies.

Staff Welfare

Description: The well-being of staff is crucial for maintaining a productive and motivated workforce.

Mitigation: NCP prioritizes staff welfare by providing a supportive work environment, offering professional development opportunities, and ensuring work-life balance.

In 2023, NCP focused on aligning with the Charities Governance Code and enhancing its risk assessment processes. By doing so, NCP aims to strengthen its governance framework and better manage the risks associated with its operations.

Accounting Records

To ensure compliance with Sections 281 to 285 of the Companies Act 2014, the directors have employed qualified accounting personnel and maintained appropriate computerized accounting systems. Measures have been taken to ensure compliance with proper books of account, policies and procedures for recording transactions, retaining competent accounting personnel, and providing adequate resources to the financial function. The books of account are maintained at the business address.

Payment of Creditors

The directors acknowledge their responsibility for compliance with the EC (Late Payment in Commercial Transactions) Regulations 2012. It is the company's policy to agree on payment terms with all suppliers and adhere to those terms.

Statement on Relevant Audit Information

Insofar as each person who was a director at the date of approving this report is aware, there is no relevant audit information of which the auditor is unaware. Each director has taken steps to ensure awareness of any relevant audit information and to establish that the auditor is aware of it.

Auditors

The board appointed UHY Farrelly Dawe White Limited, registered Auditors & Accountants, to conduct the Annual Audit.

Financial Review

In 2023, NCP had a total income of €454,677. Our expenditure was €436,598, a 20% decrease from 2022. NCP ended 2023 with a surplus of €18,079.

Going Concern

The financial statements have been prepared on the going concern basis, which assumes that the organisation will continue its operational existence for the foreseeable future.

Financial Position

As of 31 December 2023, the organisation had negative net assets of (€44,638), compared to negative net assets of (€62,717) in 2022.

Dependency on External Support

The organisation's continued operation is heavily reliant on the support of the following entities: Dublin County Council, Migration Policy Group (SIRIUS), Child & Family Agency Tusla (MFSS), Department of Rural & Community (ICCSP), Department of Rural & Community Development, Pobal (SSNO), Pobal (SICAP) and DCC.

The ongoing financial backing from these organisations is crucial for the company to sustain its activities.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

Projected Income

For the year 2023, the organisation is projecting unrestricted income of €51,023 from the Citizenship Application Support Service. This income is expected to help cover potential shortfalls in other projects.

Directors' Considerations

In determining the appropriateness of preparing the financial statements on a going concern basis, the directors have taken into account several factors:

- Operating Deficit and Surplus: The company experienced an operating surplus of 53,090 in 2022, with surplus of €18,079 in 2023.
- Fundraising Activities: Ongoing efforts to raise funds.
- Donations: Contributions received from supporters.
- Citizenship Application Support Service: Projected income from this service.

Based on the above considerations, the directors have concluded that it is appropriate to prepare the financial statements on a going concern basis. The directors remain confident that with the continued support from key stakeholders and the projected income streams, the company can maintain its operational existence for the foreseeable future

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

STRATEGIC GOALS



Ensure the representation and participation of ethnic minorities at all levels in Irish society to influence positive change and inform policies that impact migrants' lives.



Deliver targeted training that enhances the delivery of better services to people from migrant communities in Ireland and promotes cultural understanding in Irish society.



Promote and sustain effective economic participation, integration, and social inclusion initiatives for migrant communities at local, regional, and national levels.



Promote awareness of, improve access to, and develop tailored services for migrants in the local community in Ireland.



Prevention and Early Intervention: raising awareness about child protection practices, positive parenting, and engagement in Ireland for asylum seekers, refugees, migrant parents, religious leaders, and ethnic minority groups.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

2023 EVENTS SNAPSHOTS



TOGETHER WE GROW

NCP in collaboration with EPIC The Irish Emigration Museum and The Green Roots Project organised an exhibition of visual art celebrating the continued growth of a diverse and multicultural Ireland. The event took place at St. Patrick's weekend in the CHQ building on the 18th and 19th of March from 12pm to 5pm.

The exhibition brought together 15 artists from diverse backgrounds who represented Ireland's vibrant multitude of cultures, promoting and representing inclusion in the Irish Art industry. The exciting line up of artists include painters, printmakers, street artists and glass-workers.

Together We Grow

18 & 19
march
2023

A group exhibition with:



CHQ building
Custom House Quay
Dublin 1

Abi Ighodaro
Alex De Roek
Eilat 247
Heen O'Sullivan
Brianna Marshall Crowe
Hollie Gilson
Hormaydanign
Kerry Ann Gorman
KBole
Kate Power
Kayde Middleton
Lara Vibrash
N'ali O'Lochlainn
Shanie Ha
Yoonwen Wong



≡ Independent.ie

Subscribe

Exploration of EPIC proportions in Dublin

At Dublin's EPIC museum, which celebrates and educates on Ireland's heritage and history, dive deep into the growth of our country's diverse and vibrant culture. On March 18 and 19, between 12pm and 5pm, visitors can explore the special exhibition, created by 14 artists from diverse backgrounds, which shines a light on Ireland's rich cultural fabric.

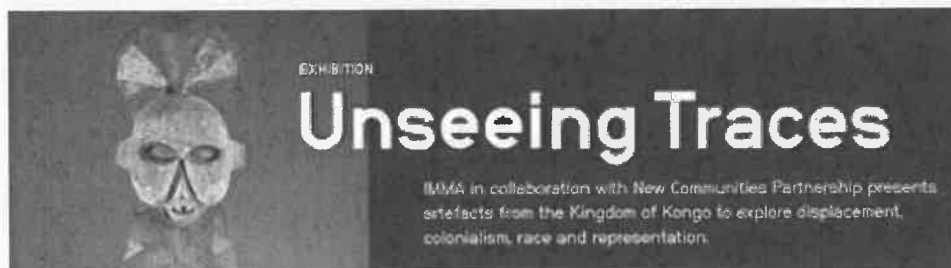
The display is in collaboration with the New Communities Partnership (NCP) and The Green Roots Project and is free to view.

The event was considered one of the top attractions to visit that weekend in Dublin by Irish Independent.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

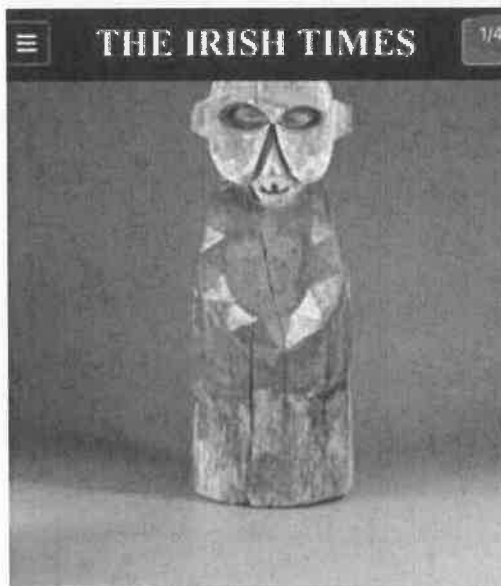
DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023



Developed by NCP in collaboration with IMMA, **Unseeing Traces** presented artefacts from the Kingdom of Kongo to explore displacement, colonialism, race, and representation. The exhibition was available to the public from April 15th – June 11th in the Project Space at IMMA.

The exhibition gained much mainstream publicity (see some of them below).



Unseeing Traces at IMMA is a community project developed by the gallery in collaboration with New Communities Partnership.

Irish Examiner
NEWS SPORT LIFESTYLE OPINION

Unseeing Traces

Irish Museum of Modern Art, Kilmainham, Dublin, Until 11th June

Unseeing Traces is a collaboration between IMMA and Ireland's largest independent migrant-led national network, the New Communities Partnership. It features hundreds of artefacts – many of them associated with traditional rituals and ceremonies – inherited by the NCP's Community Development Coordinator, Nasser Aidara, from the Kingdom of Kongo. The kingdom, which splintered in the early 1900s, included what is now the Democratic Republic of Congo, Angola and the Congo Republic.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

WORLD REFUGEE DAY 2023

NCP celebrated the first-ever Refugee Week in Ireland and World Refugee Day on the 20 June around the world by sharing stories of refugees on our social media channels and website. The online campaign aimed to pay homage to refugees' journeys and the vibrant diversity and positive difference they bring to Ireland.



NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023



INTERCULTURAL FAMILY FESTIVAL

On July 8th, NCP held our first in-person Intercultural Family Festival since 2019. The festival welcomed more than 100 attendees to enjoy live music, cultural performances, food, and arts and crafts for children at St. Mary's Primary School.



INTERCULTURAL FAMIL DAY

The annual end-of-year Intercultural Family Festival, which was held at the RIU Plaza Hotel on December 9th, kicked off with three speeches from Councillor Janet Homer, Garda Sudila Zalli, and NCP Board member Marguerite Bourke. We celebrated with food, festivities, art activities, Santa, and presents with over 100 migrant families..



NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

NETWORKING & DISSEMINATION NATIONAL & EU LEVEL



On the left our CEO Cherif Labreche at the 8th European Congress of Local Governments in Mikolajki, Poland. Among with other speakers the panel is discussing Local Government and National Minorities.

March 7th.

Below Sevak Khachatryan, NCP's Communications Officer, represented NCP at the European Migrant Network and ESRI conference on migrant integration in Ireland on March 30th. He was joined panel discussion together with Chief Executive of Community Foundation Ireland Denise Charlton, CEO of Immigrant Council of Ireland Brian Killoran & a representative of Ukrainian Action in Ireland.



On the right our CEO Cherif Labreche together with Dr. Róisín O'Shea & Joseph Ateb from IPMO & Mary Connors Aldridge, CEO of Mincéirí Port Láirge, getting ready for a panel discussion on Integration at The Wheel Summit 2023 in Croke Park.



NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

NETWORKING & DISSEMINATION NATIONAL & EU LEVEL



We continue attending different online and in-person events and conferences at the National and EU levels, including as a keynote speaker, representing NCP and showcasing our work in Ireland and Europe.

On the left is the poster one of the two interviews our communication officer Sevak Khachatryan had with the Dublin City FM on the 8th of August.

SOCIAL MEDIA & WEBSITE

We continue to have a strong online presence promoting NCP's services and events. Through our online campaigns, we share the latest news, policies, and developments regarding migrants, refugees, and asylum seekers in Ireland. We are active on Facebook, X, LinkedIn, Instagram, YouTube, and Eventbrite. We utilise Google Analytics and Meta Business Suite to track NCP's online engagement through detailed monthly reports. As of December 2023, NCP has grown to over 8,053 followers across our social media profiles.



NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

NCP'S SERVICES



MIGRANT FAMILY SUPPORT SERVICE (MFSS)

Migrant Family Support Service (MFSS), established in January 2014 and supported by TUSLA - Child and Family Agency, delivers culturally sensitive support and advocacy services to migrant families who are experiencing child protection interventions. The service offers practical advice and support to migrant families, foster families and social workers. The MFSS also works with existing child protection and family support services, to promote the common goal of positive outcomes for migrant families.

KEY HIGHLIGHTS IN 2023

Operations:

17,000 Helpline and Case Work activities

803 Drop-in Clinics

412 Outreach Activities

Parents spoke

35% no English.

41% basic English language and literacy skills.

Referrals

100 new referrals 56% of which were from TUSLA departments and social services, 44% were self-referrals, 86% were children identified as at risk, and 14% were families with children in care.

Children First Training

186 Parents at IPAS Centres, 70 individual sessions at MFSS drop-in clinics.



NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

Plans for future periods

In 2023, the MFSS successfully processed up to **17,000** Family Support and Case Work activities. Our strategy focused on two fundamental elements: Prevention and Child Protection Proceedings by providing comprehensive and tailored support to migrant parents and actively engaging with families already involved with child protection social work teams, foster care social workers, GAL, and legal teams.

In 2023, we significantly provided comprehensive services through **803** Drop-In Clinics, a notable increase in demand for tailored parenting educational sessions. Over **70** referrals where parents were supported to understand and learn specific elements for positive parenting and addressing children's challenging behaviour.

The MFSS team conducted **412** outreach activities, including various essential services such as court visits and interagency meetings. We conducted a total of **17** home visits, specifically catering to clients who face mobility challenges or have special needs.

In 2023, we processed a total of **100** new referrals, continuing the growing demand for our support. The majority of our referrals, accounting for **86%**, were for children identified as at risk. This significant percentage reflects the critical need for interventions aimed at supporting parents to safeguard their children. Additionally, **14%** of our referrals involved families with children in care.

A notable **35%** of our referrals involve individuals who speak no English. This highlights a critical barrier to accessing services and integrating into the community. Basic Language and Literacy Skills: Furthermore, **41%** of our clients possess only basic English language and literacy skills.

Child protection awareness training is conducted on a monthly basis at IPAS centres total of **139** parents received training on the Guidelines of Children First Act, 2015. In addition, **70** parents received Children First Information at our drop-in clinics. Foster carers received tailored information sessions on Cultural Awareness for Foster carers. Additional Cultural awareness sessions were provided through our helplines to individual social workers and family support teams at the NGO'. Group training was provided at the Salvation Army for **12** Family Support workers.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

SOCIAL INCLUSION AND COMMUNITY ACTIVATION PROGRAMME (SICAP)

The Social Inclusion and Community Activation Programme (SICAP) focuses on reducing poverty and promoting social inclusion and equality through local and regional engagement and collaboration. Its vision is to improve the life chances and opportunities of those who are marginalised in society, living in poverty or unemployment through community development approaches like the involvement of migrants at all levels in society. The service was established in April 2015 and is funded by the Department of Rural and Community Development (DRCD), and the European Social Fund (ESF) through POBAL.

Individual Intervention

We have continued to utilise the traditional model of; E-mails, Phone calls and face-to-face meetings for our individual interventions. International Protection Claims, Asylum, Citizenship, and GNIB/IRP card renewal have constituted the main aspects of our interventions. 25 new individuals were registered in the first quarter of 2023.

- 8 Citizenship applications
- 6 Irish passport renewal
- 5 travel document applications
- 5 for IRP/GNIB renewal
- 20 individuals in English classes
- 51 were given support via helpline and drop-in clinics, including referrals from LDCs, Government Services, Statutory and non-statutory bodies

Group Engagement

We are still working on methodologies and approaches that will empower migrant groups and communities, raise their collective voices on issues that affect them and ensure that all decision-makers at local and national levels are directly informed by first-hand experiences.

Networking

We established, developed and strengthened working relationships with our partner organisations and public bodies such as Recruit Refugees, Safetynet, PPN, Crosscare, Intercultural Language Service, County Councils & Local Authorities nationwide, Intreo Offices, Homeless Units, DCC & Fingal Integration Offices, Community Action Network & City-Wide, TUS Back-To-Work Programme, UCD Research Institute, NEIC Community Art Project, and recently IMMA, and EPIC.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

Structure, governance and management

UKRAINIAN MOTHERS CLUB



The invasion of Ukraine sparked the biggest refugee crisis in Europe since WW 2, but also a wave of solidarity as thousands opened their homes to Ukrainians. The EU, which had never used the 2001 Temporary Protection Directive before, granted millions of Ukrainian refugees the temporary protection right for up to three years, giving them rights to work and access to education, healthcare, social welfare, and housing. The NCP Support Group for Ukrainian Mothers was created to improve the life quality of women who fled the Russian-Ukrainian war with their children.

2023 Activities

- Regular meetings in NCP's head office (26 adults and 12 children)
- Regular engagement and updates on WhatsApp Group include social welfare entitlements, child and adult education opportunities, healthcare, state housing programs, employment/vacancies requiring knowledge of the Ukrainian language, etc.
- An Online Meeting was organized on the Challenges of Ukrainian Families and Children living in different accommodation settings in Ireland.
- Active participation in the Intercultural Family Festival, The Ukrainian Children's and Adult Choirs, and engaging with the Ukraine Community Centre in Rathmines.
- Individual practical support to the group members with accessing continued education, college admissions, and professional skill building.
- Contacting organizations on behalf of the group: MyMind, Turn2Me, HEA, QQI, SUSI, Dublin City Council, Art Council, Gaiety School of Acting, Rathmines College, Irish Athletic Boxing Association, ETBI, CDETB, Local Enterprise Ireland, The Wheel, CORU, Irish Medical Council, Law Society of Ireland, and more.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

MIGRANT ENGAGEMENT (SNNO)

NCP's Migrant Engagement program is responsible for initiating, maintaining, and developing a sustainable working relationship with key groups and individuals engaged with NCP and actively promoting awareness of social inclusion, integration, and anti-poverty issues in the new communities.

In 2023, We continue providing the best support service in line with the increasing demand; using the organization's scale and staff capabilities, we will ensure the provision of high-quality services.

The development of NCP's 2023 – 2027 Strategic Plan was created in consideration of these inputs and feedback while recognizing the importance of flexibility and adaptability in response to unforeseen local or national changes. , the essence of the SSNO core funding is built upon the expectations of individuals of individuals, families, and members we serve, as well as the stakeholders, including funders and communities, who rely on us.

CITIZENSHIP APPLICATION SUPPORT SERVICE (CASS)

CASS provides information and one-to-one advice services for individuals and families applying for Irish naturalization. Help is available in different languages. CASS assists with citizenship applications, passport applications, and general inquiries about eligibility, immigration, etc..

Phone Calls: 2,850

Drop-ins: 511

Referrals:

Citizenship Applications 314

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

CONTACTS, BOARD OF DIRECTORS & FOUNDERS



General Enquiries

+353 18727842 | info@newcommunities.ie

Communication & Public Relations

0879778323 | sevak@newcommunities.ie

Migrant Family Support Service (MFSS)

0873324079 | familysupport@newcommunities.ie

Citizenship Application Support Service (CASS)

015357238 | citizenshipsupport@newcommunities.ie

Social Inclusion and Community Activation Programme (SICAP)

Support Group for Ukrainian Mothers

074759869 | tatiana@newcommunities.ie

Board of Directors

Tomas Bulnes

Iker Erdocia Iniguez

Marguerite Bourke

Esosa Ighodaro

Joana Ramalho

Katrina Goldstone

TÚSLA

An Ghníomhaireacht um
Leanaí agus an Teaghlach
Child and Family Agency



An Roinn Forbartha
Tuaithe agus Pobail
Department of Rural and
Community Development



An Roinn Leanaí, Coimhionann,
Míchairde, Láithreacha agus Oig
Department of Children, Equality,
Disability, Integration and Youth

 **pobal**
government supporting communities



Rialtas na hÉireann
Government of Ireland


Dublin City Council
Dúthaigh Chathair Bhaile Átha Cliath



 **Eorpaithe**
"Go dtéim le tús" / **Europe**
European Social Fund

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

Accounting records

The company's directors acknowledge their responsibilities under sections 281 to 285 of the Companies Act 2014 to ensure that the company keeps adequate accounting records. The following measures have been taken:

- the implementation of appropriate policies and procedures for recording transactions;
- the employment of competent accounting personnel with appropriate expertise;
- the provision of sufficient company resources for this purpose;
- liaison with the company's external professional advisers.

The accounting records are held at the company's registered office, 53 Dorset Street Upper Dublin 1 Co. Dublin Ireland.

Auditor

In accordance with the Companies Act 2014, section 383(2), UHY Farrelly Dawe White Limited continue in office as auditor of the company.

The directors' report was approved by the Board of Directors.


Marguerite Bourke (Aug 15, 2024 10:58 GMT+1)

M Bourke
Director


Iker Erdocia (Aug 15, 2024 20:26 GMT+1)

I Iniguez
Director

21 June 2024

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

STATEMENT OF DIRECTORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

The directors, who also act as trustees for the charitable activities of the charity, are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (Generally accepted Accounting Practice in Ireland) issued by the Financial Reporting Council, as modified by the Charities SORP (FRS 102). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the or of the company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Board of Directors

Marguerite Bourke
Marguerite Bourke (Aug 15, 2024 10:58 GMT+1)
M Bourke
Director

Iker Erdocia
Iker Erdocia (Aug 15, 2024 20:26 GMT+1)
I Iniguez
Director

21 June 2024

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

INDEPENDENT AUDITOR'S REPORT

TO THE DIRECTORS OF NEW COMMUNITIES PARTNERSHIP (NCP) CLG

Opinion

We have audited the financial statements of New Communities Partnership (NCP) CLG (the 'company') for the year ended 31 December 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the charity as at 31 December 2023 and of its profit for the year then ended;
- have been properly prepared in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (FRS 102); and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainties in relation to going concern.

We draw attention to note 1.2 in the financial statements which explains that as of 31 December 2023 the company had net liabilities of €44,638 (2022: €62,717). As stated in Note 1.2, these events or conditions along with other matters as set forth in Note 1.2 indicate that a material uncertainty exists that may cast significant doubt on the company's ability to continue as a going concern. Our opinion is not qualified in respect of this matter.

Other information

The directors are responsible for the other information in the annual report. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the directors' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the charity were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE DIRECTORS OF NEW COMMUNITIES PARTNERSHIP (NCP) CLG

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

We have nothing to report in respect of our obligation under the Companies Act 2014 to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by sections 305 to 312 of the Act are not made.

Responsibilities of directors for the financial statements

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the charity's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the charity's financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: <https://iaasa.ie/publications/description-of-the-auditors-responsibilities-for-the-audit-of-the-financial-statements/>. This description forms part of our auditor's report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Thomas McDonagh

for and on behalf of UHY Farrelly Dawe White Limited

Chartered Certified Accountants

Statutory Auditor

FDW House

Blackthorn Business Park

Coes Road

Dundalk

Co. Louth

Ireland

21/06/2024

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted funds 2023 €	Restricted funds 2023 €	Total 2023 €	Unrestricted funds 2022 €	Restricted funds 2022 €	Total 2022 €
	Notes						
Income from:							
Donations and legacies	2	760	-	760	1,030	-	1,030
Charitable activities	3	51,023	402,894	453,917	49,518	547,425	596,943
Total income		51,783	402,894	454,677	50,548	547,425	597,973
Expenditure on:							
Charitable activities	4	4,200	432,398	436,598	-	544,883	544,883
Total expenditure		4,200	432,398	436,598	-	544,883	544,883
Net income/(expenditure)		47,583	(29,504)	18,079	50,548	2,542	53,090
Transfers between funds		(47,583)	47,583	-	(50,548)	50,548	-
Net movement in funds	5	-	18,079	18,079	-	53,090	53,090
Reconciliation of funds:							
Fund balances at 1 January 2023		-	(62,717)	(62,717)	-	(115,807)	(115,807)
Fund balances at 31 December 2023		-	(44,638)	(44,638)	-	(62,717)	(62,717)

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 €	€	2022 €	€
Fixed assets					
Tangible assets	10		2,969		6,621
Current assets					
Debtors	11	33,266		688	
Cash at bank and in hand		97,700		144,461	
		<u>130,966</u>		<u>145,149</u>	
Creditors: amounts falling due within one year	12	<u>(178,573)</u>		<u>(214,487)</u>	
Net current liabilities			(47,607)		(69,338)
Total assets less current liabilities			<u>(44,638)</u>		<u>(62,717)</u>
Income funds					
Restricted funds	16		(44,638)		(62,717)
Unrestricted funds			-		-
			<u>(44,638)</u>		<u>(62,717)</u>

The financial statements were approved by the Directors on 21 June 2024

Marguerite Bourke
Marguerite Bourke (Aug 15, 2024 10:58 GMT+1)

M Bourke
Director

Iker Erdocia
Iker Erdocia (Aug 15, 2024 20:26 GMT+1)

I Iniguez
Director

Company registration number 433791

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 €	€	2022 €	€
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	19		(45,760)		120,557
Investing activities					
Purchase of tangible fixed assets		-		(2,233)	
Net cash used in investing activities			-		(2,233)
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(45,760)		118,324
Cash and cash equivalents at beginning of year			140,451		22,127
Cash and cash equivalents at end of year			94,691		140,451
Relating to:					
Cash at bank and in hand			97,700		144,461
Bank overdrafts included in creditors payable within one year			(3,009)		(4,010)

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

New Communities Partnership (NCP) CLG is a limited company domiciled and incorporated in Ireland. The registered office is 53 Dorset Street Upper, Dublin 1, Co. Dublin, Ireland.

1.1 Accounting convention

These financial statements have been prepared in accordance with the requirements of the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in euros, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest €.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

These financial statements are prepared on the going concern basis. The directors have a reasonable expectation that the charity will continue in operational existence for the foreseeable future, however, the directors are aware of certain material uncertainties which may cause doubt on the charity's ability to continue as a going concern.

As of 31 December 2023, the company had negative net assets of (€44,638) (2022: negative net assets (€62,717)).

The company is dependent on the support of Dublin County Council, Migration Policy Group (SIRIUS), Child & Family Agency Tusla (MFSS), Dept of Rural & Community (ICCSP), Dept of Rural & Community Development, Pobal (SSNO) and Pobal (SICAP) to finance its activities. The ongoing support of the Dublin County Council, Migration Policy Group (SIRIUS), Child & Family Agency Tusla (MFSS), Dept of Rural & Community (ICCSP), Dept of Rural & Community Development, Pobal (SSNO) & Pobal (SICAP) at an appropriate level is fundamental to the company's ability to continue as a going concern.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the directors in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under deeds of covenant is recognised at the time of the donation.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	20% Straight line
-----------------------	-------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

2 Income from donations and legacies

	Unrestricted funds 2023 €	Unrestricted funds 2022 €
Donations and gifts	633	654
Other donations	-	376
Other	127	-
	<u>760</u>	<u>1,030</u>

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

3 Charitable activities

	Unrestricted Funds 2023 €	Restricted Funds 2023 €	Total 2023 €	Total 2022 €
Dublin City Council	-	-	-	11,130
Migration Policy Group (SIRIUS)	-	7,600	7,600	3,267
Child & Family Agency Tusla (MFSS)	-	250,520	250,520	227,880
DCC/Dept of Rural & Community Development (ICCSP)	-	17,155	17,155	17,155
Citizenship Application Support Service	51,023	-	51,023	49,518
Dept of Justice & Equality (ESP/Mi-WOW)	-	-	-	137,927
Dept of Rural & Community Development (SSNO)	-	90,018	90,018	113,560
Pobal (SICAP)	-	37,601	37,601	36,506
	<u>51,023</u>	<u>402,894</u>	<u>453,917</u>	<u>596,943</u>

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

4 Charitable activities

	2023 €	2022 €
Staff costs	335,666	421,054
Depreciation and impairment	3,652	5,637
Training expenses	23,094	14,198
Rent	7,200	4,200
Insurance	3,048	2,535
Light & heat	2,313	4,045
Waste disposal & cleaning	3,850	4,403
Repairs & maintenance	1,226	259
Printing, postage & stationery	7,451	8,360
Advertising	356	360
Telephone	7,126	11,756
Computer expenses	1,908	1,956
Events & Intercultural Activities	8,316	7,525
Transport & travel	1,008	80
Legal & professional	13,716	9,050
Audit fee	5,096	5,111
Bank charges	483	2,548
General expenses	2,396	2,436
Volunteer support	4,526	290
Project costs	32,781	133,936
Subscriptions	2,109	285
	<u>436,598</u>	<u>544,883</u>
Grant funding of activities	431,502	539,772
Share of support costs	-	-
Share of governance costs	5,096	5,111
	<u>436,598</u>	<u>544,883</u>
Analysis by fund		
Unrestricted funds	4,200	-
Restricted funds	432,398	544,883
	<u>436,598</u>	<u>544,883</u>

5 Net movement in funds

	2023 €	2022 €
The net movement in funds is stated after charging/(crediting):		
Depreciation of owned tangible fixed assets	<u>3,652</u>	<u>5,637</u>

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

6 Directors

None of the directors (or any persons connected with them) received any remuneration or benefits from the charity during the year.

7 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Professionals	9	11
Employment costs	2023 €	2022 €
Wages and salaries	302,843	379,997
Social security costs	32,823	41,057
	335,666	421,054

There were no employees whose annual remuneration (excluding PRSI and employer's pension costs) was more than €60,000.

Salary range	2023 Number	2022 Number
€60,000 - €70,000	None	None

8 Taxation

The company is limited by guarantee not having share capital and it has been granted charitable exemption by the Revenue Commissioners.

9 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2023 €	2022 €
Aggregate compensation	64,296	65,846

There were no other disclosable related party transactions during the year (2022 - none).

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

10 Tangible fixed assets

	Fixtures and fittings €	Total €
Cost		
At 1 January 2023	35,040	35,040
At 31 December 2023	35,040	35,040
Depreciation and impairment		
At 1 January 2023	28,419	28,419
Depreciation charged in the year	3,652	3,652
At 31 December 2023	32,071	32,071
Carrying amount		
At 31 December 2023	2,969	2,969
At 31 December 2022	6,621	6,621

11 Debtors

	2023 €	2022 €
Amounts falling due within one year:		
Trade debtors	32,401	-
Prepayments and accrued income	865	688
	33,266	688

12 Creditors: amounts falling due within one year

	Notes	2023 €	2022 €
Bank overdrafts	13	3,009	4,010
Other taxation and social security		25,408	66,000
Government grants	15	31,364	11,320
Trade creditors		10,390	20,960
Other creditors		102,657	103,352
Accruals and deferred income		5,745	8,845
		178,573	214,487

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

13 Loans and overdrafts

	2023 €	2022 €
Bank overdrafts	3,009	4,010
	<u>3,009</u>	<u>4,010</u>
Payable within one year	3,009	4,010
	<u>3,009</u>	<u>4,010</u>

14 State Funding

During the period the charity received state funding to support costs of the organisation.

Tusla Child & Family Agency

Department of Children & Youth Affairs

Programme: Migrant Family Support Service

Term: Calendar Year

	€
Amounts deferred in prior periods	11,320
Amount received in current period	244,163
Total amount included in income for the period	250,520
Amount deferred to future periods	4,963

Department of Rural & Community Development/ Pobal

Programme: SICAP

Term: Calendar Year

	€
Amounts deferred in prior periods	Nil
Amount received in current period	37,601
Total amount included in income for the period	37,601
Amount deferred to future periods	Nil

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

14 State Funding

(Continued)

Dublin City Council (DCC)/ Department of Rural & Community

Programme: ICCSP

Term: Calendar Year

	€
Amounts deferred in prior periods	Nil
Amount received in current period	17,155
Total amount included in income for the period	17,155
Amount deferred to future periods	Nil

Department of Rural & Community Development/ Pobal

Programme: SSNO

Term: Calendar Year

	€
Amounts deferred in prior periods	Nil
Amount received in current period	75,018
Amount receivable in future periods	15,002
Total amount included in income for the period	90,018
Amount deferred to future periods	Nil

15 Government grants

Deferred income is included in the financial statements as follows:

	2023 €	2022 €
Arising from grants	31,364	11,320

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held subject to specific conditions by donors as to how they may be used.

At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
€	€	€	€	€
(62,717)	402,894	(432,398)	47,583	(44,638)

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

16 Restricted funds (Continued)

Previous year:	At 1 January 2022	Incoming resources	Resources expended	Transfers	At 31 December 2022
	€	€	€	€	€
	(115,807)	547,425	(544,883)	50,548	(62,717)

17 Analysis of net assets between funds

	Restricted funds 2023 €
At 31 December 2023:	
Tangible assets	2,969
Current assets/(liabilities)	(47,607)
	(44,638)
	Restricted funds 2022 €
At 31 December 2022:	
Tangible assets	6,621
Current assets/(liabilities)	(69,338)
	(62,717)

18 Events after the reporting date

There were no events after the reporting date.

19 Cash generated from operations	2023 €	2022 €
Surplus for the year	18,079	53,090
Adjustments for:		
Depreciation and impairment of tangible fixed assets	3,652	5,637
Movements in working capital:		
(Increase) in debtors	(32,578)	(654)
(Decrease)/increase in creditors	(54,957)	147,082
Increase/(decrease) in deferred income	20,044	(84,598)
Cash (absorbed by)/generated from operations	(45,760)	120,557

NEW COMMUNITIES PARTNERSHIP (NCP) CLG

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

20 Analysis of changes in net funds

The charity had no material debt during the year.

21 Approval of financial statements

The financial statements were approved and authorised for issue by the Board of Directors on 21/06/2024.